

## **Leadership according to Bill W. Founder of AA (Al-Anon Service manual pg. 200 – 203)**

Good leaders aspire to consistently possess dedication, stability, vision, and specialized skills.

- **Balance:** Good leaders strive for balance between principles and personalities; especially their own personality as no leaders should be faceless automatons.
- **Flexibility and Discernment:** Good leaders seek input, discard personal plans if there are better alternatives, and exercise careful discrimination with keen timing.
- **Future-Oriented:** Good leaders translate principles into actionable tasks based on an estimated future.
- **Responsibility:** Good leaders are dependable, hold responsibility within defined authority, and take accountability; they never pass the buck.
- **Value Criticism:** Good leaders listen carefully, practice patience with tolerance, and admit when they are wrong or do wrong; yet they never become “politicos”.

Good leaders humble themselves with progress not perfection as they practice the gifts God endowed all humans with, so they may inspire future leaders to do the same.