



Delegate's Spring 2025 Report

Who/What is a Delegate?

- Each Area in the nine Regions can elect a Delegate who serves as the Area's voice and vote at the World Service Conference
 - 68 Delegates Total at WSC
- The Delegate represents their Area and the Worldwide Fellowship of Al-Anon
 - I'm on a "Charter" Task Force to further define and inform Delegates about our roles at Conference, more to come in 2026
- Delegates are the "link" from the WSC and WSO to the Area and AWSC
 - Similar to DRs are the "link" from the Area to their Districts / GRs are the "link" from the Area and Districts to their groups.
- Acts as a resource to all members within the Colorado Area concerning service related issues

Current: TMF Freeman

Email: delegate@al-anon-co.org

Phone: 970-232-6713

World Service Conference Structure Graphic



Members in a group elect a **Group Representative (GR)**.



The **GR** is the liaison between the group and the District and the group and the Area Assembly.



The **GRs** in a District elect a **District Representative (DR)**.



The **DR** represents the District's groups at Area World Service Committee (AWSC) meetings.



The AWSC consists of Assembly Officers, which includes the Chairperson, Delegate, Alternate Delegate, Treasurer, and Secretary, **DRs**; Coordinators (such as Alateen Coordinator and Literature Coordinator); and liaison members (such as Al-Anon Information Service Liaison).



The **GR** attends the Area Assembly to elect the Area Delegate, hear reports, and participate in Area service projects.



The Area Delegate attends the annual World Service Conference (WSC) and is the link between the groups and the WSC and the groups and the World Service Office (WSO).



World Service Conference

The composition of the WSC includes the Area Delegates, Volunteer members of the Board of Trustees and the Executive Committee, and voting members of the WSO administrative Staff.

Ultimate Authority

Delegated Responsibility

Position (Panel 65)	Person Full Name
Area Delegate	TMF F.
Area Alt-Delegate	Grete M.
Area Chair	Linda C.
Secretary	Hannah E.
Area Treasurer	Janice Z.
Alateen Coordinator	Heather P.
Archives Coordinator	Dennis G.
Area Alateen Process Person Coordinator	Lori O.
Butterfly Editor Coordinator	Sue W.
IT/Media Coordinator	Adrian B.
Literature / Forum Coordinator	Julie R.
Public Outreach Coordinator	Jennipher C.
Group Records Coordinator	Brice H.
Spanish Coordinator	Joleen H.
Website Coordinator	Sheila A.
Day in AI-Anon (Chair 2025)	
GR Connection Chair (2025)	Chris B.
GR Connection Co-Chair (2025)	Marcia S.
Weekend in AI-Anon (Chair 2025)	
Weekend in AI-Anon (Co-Ch 2025)	
State Convention (Chair 2025)	Donna D.
State Convention (Co-Chair 2025)	Colleen D.
Denver Service Center Liaison	Kevin S.
PikesPeak Service Center Liaison	Mary Rose C.
Denver Service Center O.C.	Marcia S.
PikesPeak Service Center O.C.	
PikesPeak Service Center Chair	Lisa W.
PikesPeak Service Center Co-Ch.	
SW Region Trustee	Cindy M.

Thank you for sending me to SWRDM 2025



US NORTHEAST	US NORTH CENTRAL	US SOUTHEAST
Connecticut	Illinois North	Alabama/Northwest Florida
Delaware	Illinois South	Florida North
Maine	Indiana	Florida South
Maryland/DC	Iowa	Georgia
Massachusetts	Michigan	Kentucky
New Hampshire	Minnesota North	Mississippi
New Jersey	Minnesota South	North Carolina/Bermuda
New York North	Ohio	Puerto Rico
New York South	Wisconsin and the Upper Peninsula of Michigan	South Carolina
Pennsylvania		Tennessee
Rhode Island		Virginia
Vermont		West Virginia
US SOUTH CENTRAL	US NORTHWEST	US SOUTHWEST
Arkansas	Alaska	Arizona
Kansas	Idaho	California North
Louisiana	Montana	California South
Missouri	Nebraska	Colorado
Oklahoma	North Dakota	Global Electronic Area
Texas East	Oregon	Hawaii
Texas West	South Dakota	Nevada
	Washington	New Mexico/El Paso
	Wyoming	Utah
CANADA CENTRAL	CANADA EAST	CANADA WEST
Manitoba/Northwest Ontario	Maritime Provinces	Alberta/Northwest Territories
Ontario North	Newfoundland/Labrador	British Columbia/Yukon
Ontario South	Quebec East	Saskatchewan
	Quebec West	

Our Region

Our Area

SWRDM 2026

March 13th – 15th



Southwest Regional Trustee(SWRT) Candidate resume

- Email resumes to the Delegate (TMF) by or on July 4th, 2025
- The submitted resumes will be presented at the Summer AWSC meeting for consideration by the AWSC. (The Area is working on new guidelines for this process)
 - The Resume review process is meant to be anonymous.
- Then the Delegate sends the selected resume to WSO by Aug 15th.
- More info:
<https://al-anon.org/for-members/board-of-trustees/wso-volunteers/board-of-trustees/>
- This is for the Regional Trustee, you may submit applications directly to WSO for Trustee at large

World Service Conference (WSC) 2025

Theme: Investing in each other to preserve our legacy

Where is Conference?

**Thursday, April 24
through Sunday, April
27, 2025, at the Marriott
Hartford/Windsor
Airport Hotel, Windsor,
CT.**

Address:

28 Day Hill Rd, Windsor, CT 06095

Still accepting Love Gifts through April 12th - Airplane friendly items only!

You can mail letters and cards to the hotel, but nothing bigger, Delegates must carry that themselves.

Some topics on the WSC agenda

- Changes to the Local Services Policy
- A discussion on how to implement the Choosing a Group's Name Policy
- A Board of Trustees Strategic Topic conversation on "Growing Our Future Leaders"
- Recommendations from the Delegate Participation on CLT for Agenda Development Task Force.

The six-member Conference Leadership Team (CLT)

includes:

- Chairperson and Co-Chairperson of Conference
- Associate Director—World Service Events & History
- Chairperson of the Board of Trustees
- Executive Director
- Director of Programs

Submitted Chosen Agenda Items

Topic 1:

Is there a need for Mental Illnesses to be addressed in AI-Anon meetings or in C.A.L? Would it still be an “outside issue”?

Topic 2:

While encouraging inclusivity, can AI-Anon demonstrate the spiritual principles of equality and acceptance while staying religiously neutral?

Policy Committee Updates

“Thought Force: Dilution of the AI-Anon Program Policy Digest Text Review:” pgs 134-135

- **Labels**
- **Professional involvement**
- **Drugs/Narcotics/Prescription Medications**

Was decided that **Labels** and **Drugs/Narcotics/Prescription Medications** were ready to **move to Task Force** to incorporate guidelines on these topics.

Felt that **Professional Involvement** needs more discussion and is **back to Thought Force**.

Choosing a Group’s Name Policy Appeals Discussion

- WSO has received appeals to this process and discussed at the Oct and January meetings
- The Policy meeting requested time at WSC for further discussion
- A task force was formed around this and presented a conceptual plan on how this policy will be implemented.
- Presentation to come at Conference
- The policy will stay in place unless there is a change decided at the conference or another date in the future

Choosing a Group's Name Current Policy

Choosing a Group's Name

Having When choosing an appropriate Al-Anon or Alateen group name is very important because it is included in local, consider the welcoming and online comforting focus of Tradition Five. Anyone affected by someone else's drinking is welcome at an Al-Anon meeting directories. It is vital that group names are inviting, attractive, and avoid public controversy. Our spiritual growth has its roots in the principle of anonymity, to enhance the sense of belonging and unity.

A group's name may be a potential member's person's first impression of Al-Anon-Anon. Consider the lasting impact the group name can have on newcomers, members, the public, and professionals. The group's name should be inviting to all and reflect Al-Anon and meeting information may appear on local meeting lists, printed materials, websites, as well as other venues for sharing public information. (see "Publicizing Meeting Locations" in the "Policies" section of this *Al-Anon/Alateen Service Manual*).

Members weigh the guidance of the spiritual principles. A group's name should found in the Twelve Traditions when choosing a group name: Common welfare and unity for the greatest number in Al-Anon Al-Anon does not imply affiliation with or endorse any outside enterprise, such as, other Twelve Step group groups, self-help group, commercial-venture, agency groups, religious group groups, rehabilitation facility, or other outside enterprise even if the name facilities, or commercial businesses.

The only requirement for membership in Al-Anon is associated with its location—e.g., "the ___ Church AFG" or "the ___ Hospital AFG" that there be a problem of alcoholism in a relative or friend.

To help avoid confusion with other entities, it is suggested that groups The name does not impact affect another group, Al-Anon, or A.A. as a whole, Al-Anon has no opinion on outside issues.

Members honor the policies out of respect for Al-Anon unity and the group conscience process.

Groups are encouraged to spell out their full name and include the letters "AFG" for Al-Anon Family Group to avoid confusion with other entities or outside agencies.

The Policy Committee and the World Service Conference have delegated authority and responsibility to the WSO for reviewing proposed group names for adherence to Al-Anon policies and principles. The WSO will review proposed group names for adherence to Al-Anon principles.

(See "Considerations When Starting Either an Al-Anon or Alateen Group": "Naming the Group" additional guidance found in the "Al-Anon and Alateen Groups at Work" section.) of this *Al-Anon/Alateen Service Manual* and the guideline for "Starting an Al-Anon Group" (G-12) and "Starting an Alateen Group" (G-19) posted on the Members tab at al-anon.org.)

- When choosing an Al-Anon or Alateen group name, consider the welcoming and comforting focus of Tradition Five. Anyone affected by someone else's drinking is welcome at an Al-Anon meeting. It is vital that group names are inviting, attractive, and avoid public controversy. Our spiritual growth has its roots in the principles of anonymity, to enhance the sense of belonging and unity.
- A group name may be a first impression of Al-Anon. Consider the lasting impact the group name can have on newcomers, members, the public, and professionals. The group's name and meeting information may appear on local meeting lists, printed materials, websites, as well as other venues for sharing public information (See "Publicizing Meeting Locations" in the "Policies" section of this *Al-Anon/Alateen Service Manual*).
- Members weigh the guidance of the spiritual principles found in the Twelve Traditions when choosing a group name: Common welfare and unity for the greatest number in Al-Anon. Al-Anon does not affiliate with or endorse any outside enterprise, such as, other Twelve Step groups, self-help groups, religious groups, rehabilitation facilities, or commercial businesses. The only requirement in Al-Anon is that there be a problem of alcoholism in a relative or friend.

<https://al-anon.org/pdf/P46-2024-World-Service-Conference-Summary.pdf>

WSO Finances

Year to Date (YTD)
December 31, 2024



	YTD Actuals	YTD Budget
Revenue		
Literature Sales—net	\$2,929,412	\$2,853,520
Contributions	\$3,022,844	\$2,643,700
Other income	\$400,869	\$698,600
Total Revenue	\$6,353,125	\$6,195,820
Total Expenses	\$5,891,481	\$5,997,965
Net Increase/(Decrease)	\$461,644	\$197,860

Market conditions in December had a negative rate of return on the portfolio. Our YTD earnings in the Reserve Fund total \$753,778.

Chairperson of the Board

Nominees for Trustee:

- Ann Marie Z., second three-year term
- Jean H., first three-year term
- Maria Magdalena E., first three-year term

Highlighted in Red = Delegate casts affirmation vote

Highlighted in Blue = The Board has already held affirmation votes

Board Officers:

- Katherine “Kathi” M., Chairperson of the Board
- Cindy M., Vice-Chairperson of the Board
- David B., Treasurer

Executive Committee for Real Property Management (ECRPM):

- Mark B., three-year term

Executive Committee:

- Jeff F., third one-year term
- Angela A., second one-year term
- Kari O., first one-year term

Chairperson of the Executive Committee:

- Jeff F., first one-year term

Chairperson of the Executive Committee for Real Property Management (ECRPM):

- Lori H., first one-year term

Chairperson of the Board

Board approved these WSO projects at the Senior Leadership Team meeting:

- **WSO Core Systems Overhaul (probably take a couple years to consolidate all systems)**
- **Electronic Alateen Validation & Implementation Planning**
- **eBooks Globally – WSC & International Structures**
- **WSO Risk Mitigation Strategy**
- **2026-2029 AI-Anon/Alateen Service Manual (P-24/27)**
- **2025 A.A. International Convention with AI-Anon Participation**
- **CAL Globally (Two Scenarios)**
- **Refresh AI-Anon Faces Alcoholism Magazine**
- **2028 AI-Anon International Convention with A.A. Participation**
- **Passing It On (Initial Planning for passing the torch to the next generation)**
- **AFG, Inc. Branding Guideline for Trusted Servants**
- **Outreach to Professionals – Young People**

Chairperson of the Board

Upcoming Events:

**2025 A.A. International Convention with Al-Anon Participation
happening this July 4-6 in Vancouver, British Columbia, Canada.**

**2025 Road Trip! You and Your Board Connect event will be taking
place in Omaha, Nebraska on October 25, 2025.**

2026 SWRDM, in Kauai, Hawaii from March 13th -15th

Chairperson of the Board

Board conducting self-evaluation based on:

- Oversight and Direction-setting
- Relationship with Executive Director
- Board Meetings and Relationships
- Fellowship Relationships
- Personal Qualities

Chairperson of the Board

Definition changes:

“beyond the group level” is not defined in the Service Manual, despite being featured on many applications for service positions.

the Board asked the Nominating Committee to create a clear definition of what it means for service “beyond the group level”.

Membership changes:

All WSC/Trustee Volunteer applications and positions descriptions have changed/removed the “**cannot have ever been a member of A.A.**” in order to match the service manual.

All Service positions now match the wording of:

“Cannot be an Al-Anon member who is a member of A.A.”



Questions
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