

# Assembly Minutes

March 22 - 23, 2025

## Opening / Purpose / Welcome:

- Dana read the steps, Rich read the traditions, Kari read the warranties and concepts.
- Linda stated the purpose of the assembly: to ensure interchange of info about service that concerns the immediate area as well as the greater community of AI-Anon. GRs are the voting members, and cannot be AA members.
- Linda also addressed the hybrid nature of this assembly and the concept of anonymity to reassure the group that the anonymity of assembly attendees is protected. The assembly meeting was not recorded on Zoom.
- Linda introduced the past delegates present at the assembly.

## Host Announcements:

Jennifer, D20 gave host announcements.

## Assembly Rules:

Karen and John presented the assembly rules: Game Show: Enforcing the Unenforceable.

## Roll Call:

Hannah introduced officers and coordinators and asked that all members ensure that they have signed in at the registration table, as that will be the record of attendees. See [Addendum #1](#)

## Approval of Minutes:

**Motion:** That the November 24, 2024 Assembly Minutes be approved as presented.

Christie made the motion, Cece seconded.

**PASSED** by majority vote

## Officer Reports:

### Chair:

I want to start by thanking you for your generosity in deciding to send me to the Southwest Regional Delegates Meeting (SWRDM) last week. This year's event took place in Denver and I feel so very privileged to have been able to attend. I met so many wonderful AI-Anon members who were current and past-delegates, past and current chairs, trustees, and many more. I was able to experience the respect, courtesy, love and cooperation that exist within this fellowship.

What a wonderful example of working together for a shared goal of helping the fellowship of Al-Anon/Alateen move forward. I learned a lot and took a lot of notes. Thank you so very much. As Chair, I've had the opportunity to get to know some of you, but still have yet to meet many of you, especially our newest members. Please come and introduce yourself to me ~ I want to know who you are and welcome you to our Assembly family.

*Excerpt taken from 2018 World Service Conference Summary under "Conference Theme and Opening Remarks" pg. 9 - I have taken some liberties and substituted our Area terms for WSC terms ... reminds me why I'm here and why I serve Al-Anon/Alateen Family Groups:*

"Our purpose at this Assembly is to ensure that our Area continue under all conditions. We are here to act on behalf of Al-Anon as a whole. We are here to apply the spiritual principles of our program as we conduct the business of Al-Anon. Obviously we did not come here to simply sit or stand still! We come in the spirit of freedom - Al-Anon's most cherished liberty - to participate as equals and to share service ideas and experiences with each other."

"May each of us also come with an open mind and a renewed commitment to service, appreciating the privilege of having a seat at this Assembly and representing the fellowship. I am hopeful that our work here this weekend will inspire other members to act - to step forward and to participate - so that Al-Anon and Alateen's message of recovery is heard throughout Colorado and our services remain available to every current member, every group, every potential member and every group not yet formed."

#### Delegate:

- Gave a shout out to district 20 for hosting the assembly and welcomed assembly members to come meet him and say hello so he can represent us well at conference.
- His report is slated for later in the assembly agenda.

#### Alt-Delegate:

I want to thank you all again for electing me to be your Alternate Delegate. I have already learned more about the position that I didn't know already!

Just a few things about what has been going on since the last Assembly.

1. The Policy, procedures and guidelines committee is comprised of the Alternate-Delegate (chair) and all active Past-Delegates. We are getting ready to have our first official meeting in April and have a few things to discuss. The first being a policy/procedure to guide the Assembly if tasked with selecting a candidate from the Colorado Area to nominate for the Southwest Regional Trustee. Since we have not had this policy/procedure in place before, we hope to submit a rough draft to the Assembly in July for consideration/discussion.

We will also be discussing correcting the guidelines to include the Spanish Coordinator as an official position once we have voted to make it a permanent position rather than on a trial basis.

There have been a few great ideas that we will discuss in the future and potentially present to the Assembly. Many great things to come!

2. The Finance Committee members are in place and consist of the Alternate-Delegate (chair), Area Chair, Treasurer, a Past Delegate and an AI-Anon member at large. The Delegate sits on the committee as an Ex-Officio member. We have already had a small task that we are discussing. We will be talking about adding Zelle and other forms of electronic money transfer for donations and hopefully reimbursement of expenses sometime in the future. More to come!
3. The Southwest Regional Delegates meeting last weekend was very informative and fun. I enjoyed talking to other trusted servants from other Areas to hear about the differences and similarities. I even got to talk to some Alternate-Delegates from the other Areas and I was surprised at how different our jobs are from one Area to another. I am definitely glad to be in Colorado!!

## Treasurer:

Thank you to the Districts, Groups and Individuals for on-going donations.

### Reminders:

- DONATIONS
  - Make checks payable to Colorado AFG
  - Include Group WSO ID# and Group Name or District # in the memo section of the check.
  - My mailing address is on the Colorado Area Website
- EXPENSE REPORTS - Officers, Coordinators, Event Chairs, Post Delegates
  - Please submit expense reports within 30 days by e-mail to [treasurer@al-anon-co.org](mailto:treasurer@al-anon-co.org) and include copies of receipts for reimbursement.
  - Expense reports are available at <https://al-anon-co.org/treasurer/>
  - I have blank expense reports and the checkbook. If you would like to submit for reimbursement on Sunday, I can issue you a check at that time.
  - The reimbursement amount per Assembly is \$325 for officers, coordinators and past delegates.
  - Expense reports can also be sent by mail.

### Reports:

- Balance Sheet shows the current balance in all of our accounts.
  - The 1st Bank Checking is our primary account; operating funds.
- Profit and Loss Report
  - Total Income/Donations thus far is \$8,386.88
  - Total Expenses \$7,000.13
  - Net Income \$1,386.75
- Profit and Loss Report 2024
  - Includes total income and expenses for 2024 and Net Income

Pass the Basket - 7th Tradition

I will report the results of the 7th Tradition and the Silent Auction on Sunday morning.

Mailing Address:  
Colorado AFG  
% Janice Z.  
2606 E. 148th Drive  
Thornton, CO 80602

Contact Janice Z. at [treasurer@al-anon-co.org](mailto:treasurer@al-anon-co.org)

Janice presented figures to the assembly regarding income / expenses. See [Addendum #2](#)

### Secretary:

Reminded everyone who needs to submit a report (Officers, Coordinators and DRs) to do so either by email or by putting a physical copy in the basket.

### Area Banner / Ask-It Basket:

- Linda introduced the concept of the banner and indicated that the winner of the banner is determined based on which district has the highest percentage of its GRs present at the assembly.
- Marcia introduced the Ask-It Basket. It will be passed around after lunch.

### Old Business:

#### Hybrid Assembly Task Force Update:

See [Addendum #5](#) for task force survey results

Teri presented:

Members of the Hybrid Assembly Task:

Adrian B IT Media

Joanne O Past IT Media

Wendy M DR 2

Kara E DR 11

Joleen H Spanish CO

Willard D Alt DR 3

Teri M Past Delegate

This stage of the trial we added voting for the voting GRs on Zoom. It went smoothly with a few minor glitches. Example not having the correct wording for the motions that briefly slowed the process, (we also have a flexible, quick typing member who was doing the poll voting) that is something we will be coordinating with our Chair for the future. It's a trial and we are learning as we go. All in all, it was a huge success, and members voted. There were 12 voting members and approximately 18 members

attending virtually.

This is truly a team effort. We were able to get the districts from the GRs which then added to the count for the traveling quilt. That was something we had not planned on and happened organically (helps to have a past records person on the team). We will continue that practice for our next Hybrid Assembly.

Having the zoom members participate in the workshop helped them feel included. I am attaching the survey that was automatically sent at the close of the meeting.

She asked for questions:

- Margarita pointed out that it could be valuable to have a training on using Zoom for attendees of the hybrid assembly.
- Linda provided the history that there was a thought force for the hybrid assembly, and now we have moved into the task force.

### Day-In Al-Anon Affirmation Vote:

Linda requested a vote to accept Wendy as the Day-In Al-Anon chair.

**PASSED** by majority vote.

### Invitation to 2025 Day In Al-Anon:

Hi- I am Wendy, the Day in Al-Anon Coordinator. District 2 was planning an Al-Anon event and when I found out the Area didn't have a host for DIA yet and we were planning our event in April- we decided that our event could be Day in Al-Anon. We have been planning since January and I am pleased to say how excited we have planned.

Our theme is Bloom where You're Planted. We are serving coffee, drinks, breakfast snacks, croissant sandwiches for lunch, along with 2 workshops, a speaker, and a Dessert Auction. Twenty amazing donated desserts will be auctioned off with a live Auctioneer! There will also be a silent auction of individual desserts to eat at lunch.

So far we have 20 people pre registered for the event and we only have space for 100 to attend. I only brought enough flyers for how many seats we have left.

Please register asap and we encourage you to pay ahead of time since space is limited. But please register even if you would like to pay at the event. The registration link is on the flyer and was emailed to AWSC.

### Invitation to 2025 Al-Anon Convention:

Donna V and Dave introduced the state convention, which is on August 29 - 31 for Labor Day Weekend in Loveland. Volunteers are requested. Indicate that you are willing to volunteer when you register for the event, and you will be contacted when the event is coming up.

## Coordinator Reports:

### Public Outreach:

- Jen C first assembly in new role
- Excited about my new role
- Working on:
  - PSAs on screen at movie theatres reaching new people by sharing Al-Anon phone number and the website.
  - 2025 Recovery Summer Jam on Friday May 30th. Central Park, Denver from 5-8:30PM. Volunteers needed to showcase Al-Anon.
    - Yard game in front of booth
    - Provide beverages / snacks for participants
    - Provide a raffle item / smaller giveaways
- Please see me if you'd like to help me expand the Al-Anon circle. Cell Phone: (303)906-8282. Email: poc@Al-Anon-co.org

### Literature / Forum:

I had the pleasure of attending the Literature Coordinator Virtual Conference Call on February 13, 2025. It was great to connect with Carol Cowan, Associate Director-Literature, as well many other Area Literature Coordinators. We discussed numerous topics including CAL, The Forum, submissions, writing guidelines, workshops, as well as other resources available to us.

The Forum is the international monthly publication of Al-Anon Family Groups. It offers help and hope for the families and friends of alcoholics. . The cost is only \$11 for 12 issues. Every member and every group is encouraged to purchase a copy. The *Forum* Sales Report is available to Forum Coordinators. This report is posted each month and is based on the actual number of copies for that month's issue of *The Forum*. There are 40 groups in Colorado receiving 47 subscriptions.

According to Colorado Records Coordinator there are 221 Physical Meetings and 27 Electronic Meetings so 228 total in the state. I am going to work on encouraging our groups to subscribe to the Forum. As well as submitting their stories of Experience, Strength and Hope to the Forum for future publications.

The Forum needs your Sharings about Our Three Legacies! Please consider writing about one of the Twelve Steps, Twelve Traditions, or Twelve Concepts of Service, as the World Service Office receives very few sharings about them. Submissions for The Forum should range from about 200 to 400 words. This is the link to the Writing Guideline for Forum Submissions:

<https://Al-Anon.org/pdf/writing-guide-for-the-forum-F1.pdf>

One of our newest CAL is "Healing within Our Alcoholic Relationships" This 48-page booklet captures the essence of the Al-Anon program in a series of brief but powerful messages of timeless wisdom, adapted from Al-Anon literature on relationships, including *The Dilemma of the Alcoholic Marriage* (B-4). It is perfect for newcomers or anyone needing to "Keep It Simple" and get back to basics. Price: **4.00**

Long out of print, *Having Had a Spiritual Awakening...* is now available exclusively as an e-book. This beautiful book features member sharings, photographs, and artwork from around the globe, reflecting the diversity of Al-Anon members' spiritual experiences.

Love In Service  
Julie R  
Colorado Literature/Forum Coordinator, Panel 65

## DASC Liaison:

Jason presented:

- The Denver Area Service Center (DASC) is a literature distribution center (LDC), meaning that we sell Al-Anon literature to the greater Denver area.
- The DASC is also an Al-Anon information service (AIS), meaning that we help facilitate communication among the Al-Anon groups, district, area, world service. In short, provide information about upcoming events, and other matters of import.
- In the period from November 1 through March 13, the DASC website received 94,878 visits. In the same time frame, we fielded 157 calls so the DASC is much more than just an LDC and AIS. We are also very much furthering 12th Step work and 5th Tradition work.
- We serve districts seven through 15, 21, and 25. So essentially the greater Denver area, surrounding districts, and districts further to the north.
- Please note that we have the blue ribbon luncheon coming up on May 31, from 2 to 4:30 PM, at the 2608 club in Greeley Colorado. This event is to celebrate our longtime members and portion of the funds raised goes to the service center. Please make sure to collect a flyer on your way out of assembly if you haven't already gotten one.
- We have also received some memorial contributions and have been using those funds to help support new Alateen groups by providing literature to them as they've started up in the Denver area.
- We greatly appreciate your donations, contributions, and time for those of you that volunteer and helping the service center. There are also two important ways that we ask for your help:
  1. We desperately need Information Service Representatives from each group in our member Districts. The time commitment for this is a monthly meeting (~90 minutes) held the last Wednesday of each month over Zoom, and communicating events and information back to your groups.
  2. We also would like more volunteers to assist in fielding our 12 step calls. You can sign up for as many, or as few shifts as your schedule allows through our volunteer coordinator.

## AAPP:

- Lori. (No presentation given; her content was covered by the Alateen Coordinator).

## Records:

Brice H.

Colorado Area Group Records Coordinator (AGRC), Panel 65

Cell: 720-366-9359

records@AI-Anon-co.org

### Area Group Records Report – Spring Assembly 2025

Willard, the previous AGRC panel 62 and I have been meeting on a regular basis to get me caught up on the group records coordinator position. We have collaborated in the past few months for all the group records and details that get sent out. He has walked me through the process of updated the group records as I have received them. Making the necessary changes to those records and getting them sent out to the proper people. The annual group records update will be coming out from the WSO in the next few months. They will be mailed out to the group CMA's and this year the groups will be able to get online and update or fill out the form and mail it back.

We have a monthly meeting with the other AGRC's from across the country. It has been a wonderful experience meeting those folks who are in the same position as me.

Lastly, I'd like to thank Willard for his time and patience with me as we made this transition. You have become a friend and a great resource. I'd also like to thank everyone for their patience and understanding and making sure the group details are accurate. I will be in the back if anyone would like to come and say hi or has some changes that need to be made.

Thanks.

## Alateen Coordinator:

Brandi Presented:

~Experience~

1- The Annual Recertification Period completed: AMIAS Jan-March 16, 2025. Due by March 23, 2025.

a) Utilization of Sign up Genius + Zoom

2- Creation of Alateen Posters/ Banner for use at Assemblies/Events

3- Updates made to Alateen Certification Training Presentation

4- Creation of Alateen Training Script.

5- Creation of PowerPoint Notes from presenter/trainer from Alateen Training Presentation

~Strength~

1- Ongoing updates/changes to Alateen Training Presentation- As needed

a) Purpose: To keep slides up to date. Including changes reflected on Website, Support Resources, etc.

2- Meetings for AMIAS and Alateen Sponsors to take place via Zoom. Topics to include Alateen Meeting Topics, Tough Stuff, Suicide Support, etc.

a) Purpose: To increase awareness, experience and engagement within alateen.

3- Suggestion made to Outreach Coordinator for Implementation/Collaboration with the local police agencies for referral to Alateen.

a) Includes SRO's ( School Resource Officers) that are embedded within the schools.

~Hope~

1- Ongoing updates/changes to Alateen Training Presentation- As Needed

a) To keep slides up to date. Including changes reflected on Website, Support Resources that are available, etc.

2- Meeting to take place via Zoom. Topics to include Alateen Meeting Topics, Tough Stuff, Suicide Support, etc.

a) Purpose: To increase awareness, experience and engagement within Alateen.

3- Creation of spreadsheet for the total number of AMIAS trained. Including New AMIAS and Re-certifying AMIAS, for each year during the training trial period, which ends November 2025.

4- Possible POLL to be sent out via Survey Monkey, or other tool, to all A<IAS regarding continuation of training.

\*\*This may NOT be needed as the topic will be on the Summer Assembly and voted on at that time\*\*

## IT Media Coordinator:

Presented by Adrian:

The transition from the previous panel went well. The previous IT Media coordinator had set us up with new microphones, new mic stands, a new projector, a new sound mixer, and had researched and implemented the scheme for including zoom and allowing us to do hybrid assemblies.

I am documenting the setup and equipment, and will be purging unneeded older equipment, as well as making recommendations for future equipment to secure hybrid assemblies after I'm gone should that continue to be a priority.

## Website Coordinator:

Presented by Sheila:

Experience:

1. As website coordinator I familiarized myself with the process of maintaining the website; uploading and linking documents, updating Plugins, and keeping "Upcoming Events" current.
2. I updated the Panel 65 officers, coordinators, and District Representatives email addresses for Panel 65 members and sent password reset requests.

Strength:

The strength of our fellowship has become so much more apparent to me. So many members have participated in helping me work through glitches as I've learned how to fill my position.

The patience, support, and kindness of our members continues to inspire me.

Hope:

Perhaps we could survey our fellowship to assess the needs and desires of members concerning our website.

General Announcements:

- If you see something, say something. If the website doesn't appear to be working properly please email me at [website@AI-Anon-co.org](mailto:website@AI-Anon-co.org)
- If you would like your district or area event on our website and have a flyer, email it to me in pdf format.

Butterfly Coordinator:

Sue presented:

Experience:

1. The first Butterfly/La Mariposa went to AWSC and AI-Anon Members at the end of January.
2. May 15th is the next Butterfly/La Mariposa deadline for the Summer Assembly

Strength: A brief summary of current projects/activities (What, When, Where, How, and Why?):

1. Getting subscriptions up via email so our fellowship is informed as to the Colorado Area service to the groups.
2. Encouraging fellowship participation in the Newsletter by making members aware that poetry, photography and sharing their experience, strength, and hope can be submitted to the Butterfly/La Mariposa.

Hope: A brief summary of future projects/activities (What, When, Where, How, and Why?):

1. Continued encouragement for Butterfly/La Mariposa participation by AWSC members and the fellowship
2. To encourage La Mariposa to be a staple of the Colorado fellowship.

Spanish Coordinator:

Joleen presented:

1. I am researching the available wireless microphones that are available that have Bluetooth capabilities to translate into a different language and connect to either headsets or AirPods and cell phones.
2. I am also researching information for having these microphones working in a breakout room on the zoom hybrid to be also translating the assembly for members that are attending the assembly via zoom.

## Archives Coordinator: Report Not Submitted for Documentation

### Delegate's Report:

See [Addendum #3](#) for the PowerPoint

- Reviewed what the delegate does: basically the GR of the area to represent us at the WSO. 68 delegates total. Presented the graphic indicating the AI-Anon service structure to indicate where the delegate is in the service structure.
- He is participating in a task force that is reviewing the charter to present at the 2026 conference about what the role of the delegate is at conference. Continuing Kari (our previous delegate's) work.
- Thanked the body for sending him to the South West Regional Delegate's Meeting (SWRDM). He defined what SWRDM is and its purpose.
- Currently accepting resumes for the position of South West Regional Trustee (SWRT). Resumes will be presented to the summer AWSC meeting. One resume will be selected and submitted by August 15th.
- Highlighted some topics which will be discussed at conference:
  - changes to local service policies
  - choosing group name policy
  - growing future leaders (getting the younger generation in AI-Anon service)
- Highlighted some topics from the policy committee letter:
  - There were some thought forces on dilution of the AI-Anon program. Two of those thought forces will be moving to task forces.
  - Group naming policy → the appeals process if a name is rejected or recommended to be changed. There will also be discussion of whether the policy is being implemented properly etc.
- WSO financial overview: last year ended in the green, but there was a negative rate of return in the investment portfolio.
- Questions:
  - Janet asked if a copy of this presentation will be distributed. TMF said that it will be on the website. She also asked when the new manual will contain the recent updates. TMF responded that he does not know when the updated version will be printed, but the electronic version available online should be up-to-date.
  - Lisa shared some background of people not standing for service positions in her district. She wants clarification: if a member of AI-Anon is also a member of AA but they are willing to stand for a position at the group level, can they be? TMF responded that, yes, they can. The policy discussed in the presentation only applies to 'beyond the group level.'
  - Linda asked about the cybersecurity issue with regards to the WSO update since there is personal information in the WSO database. Would the WSO notify members if personal information were ever compromised in a breach? TMF responded that he will have to ask what the policy is currently in the event of a breach. Second question: Clarified what the process is for issues making it to the

WSC. The board sends charges to committees which create task / thought forces. The board does have autonomy to resolve some issues without bringing them to conference first, however.

- Chesley shared a highlight from the COB letter. Informal gatherings are missing or not as prominent in AI-Anon. Lack of fellowship may be a problem for the program.
- Veronica asked a question in reference to work with mental health and how it is addressed in the group: how can we work with people who may have issues with drug addiction who are participating in AI-Anon groups. Is it possible/needed that groups could get professional help? TMF clarified that the WSC is not looking at the topic yet, it was just a chosen agenda item suggested by TMF. TMF promised that he will follow up on the issue with WSO if the agenda item is not chosen.
- Wendy asked a question regarding members of AA in AI-Anon service. Wanted to clarify whether this applies to people from other twelve step programs as well (ie NA), given that the policies technically don't indicate what the intent of the policy is. TMF pointed to page 86 of the service manual and stated that the AI-Anon service structure is specifically concerned with AA, not the other twelve step groups.
- Dwayne clarified if Coordinators at the Area are AA-restricted positions. TMF says that since they are voting members at the AWSC, they are AA-restricted. He clarified that there are different levels at which different service positions may vote, so generally 'beyond the group level' service members will need to vote.
- Donna D asked about the road trip with the board, stating that there is no public information yet about which board members will be attending. TMF said that it will be the entire board. Donna also asked when the board rotates members. TMF said that their terms are 3-year terms, and they can serve up to two terms.
- John asked if there are statistics regarding membership in Area 5 and whether membership is down in our area. TMF responded that we don't really have statistics, beyond the number of registered groups.
- Annie asked if AA has the same restriction on their service positions that we do. TMF responded that they do not. Chesley also responded that trustees for AA can also be non-alcoholics. We don't have anything like that.
- Tara follows the suggestion to not state her affiliation with AA, but feels that she is treated like a second-class citizen by not being able to participate in service at a higher level (especially given that she's not even supposed to talk about that affiliation in the first place). TMF responded that there has historically been a lot of discussion of the topic, but it continues because of the variety of opinions in the area.
- Adrian asked what a love gift is. TMF responded that it is a small memento to send to delegates to let them know you are thinking of them. Postcards / pins / fudge / cards / bookmarks / etc.

## District Representative Reports:

### District 22:

Marie presented:

District 22 encompasses Salida, Buena Vista, Leadville, and Crestone. We have 5 active meetings. Only one meeting has a GR at this time. We are still rebuilding after no DR for a few years. Overall, our meeting attendance is up! We successfully executed our first fundraising fellowship day in October of 2024 and look forward to making it a yearly event. Most recently we have restarted our quarterly district potluck speaker meetings. Our first one will be on April 12th and it will include an AI-Anon speaker and an AA speaker. How exciting!

### District 13:

Honey presented:

Somewhat bumpy turnover in regard to the district bank account. We were finally able to get a new account set up in early March. All district level service positions are filled.

There are 12 total groups in D13; 8 in-person groups (2 are hybrid), 3 electronic groups, and 1 adopted group (in-person) from a district with no DR. All but 4 groups have a GR.

We've had 2 district meetings so far with our primary focus on how best to handle the banking challenges we were facing. We have also started to discuss what we want to do for public outreach this year but nothing has been decided yet. 1 of the groups in my district made 100 bookmarks for SWRDM with AI-Anon terminology and misc info on them.

### District 24:

Mike presented:

Since our last Assembly, we have added a meeting called Stepping Stones in Estes Park on Thursdays at Noon.

- Our first Service Project was on Friday night hosting the Hospitality/Relaxation Room for Dinner.
- Our first Outreach Event will be held on April 12th with an AA Speaker, AI-Anon Speaker and Silent Auction.
- We will be assisting with the State Convention in August
- We normally have 4 out of 7 meetings represented at our District Meetings.

### District 6:

Pat presented:

- District has 8 groups and 4 voting GRs present at the assembly.

- Saturday May 10th District Forum Workshop and Potluck 11-1 at First Presbyterian Church in Pueblo.
- The district made 80 love gifts for SWRDM (thank you to Julie R and Holly G).
- We made the outreach banner 'Need Serenity?' for outreach purposes.
- We read from the service manual at district meetings, which leads to good conversations.

## District 25:

Lourdes presented:

- Present the banner we have won for the highest attendance of GR.
- The email of District 25 has been updated after 2021. dr25@al-anon-co.org thanks to Chile for their support.
- We already have a committee formed for public information; we are approximately 6 to 8 members forming part of the committee.
- Every 2 months, we have our District meetings.
- We have 10 in-person groups, and 2 of them are on Zoom.

## District 16:

Rich presented:

### **Since the Last Assembly...**

- District 16 service position elections on December 4, 2024.
- We currently have all D16 positions filled except for
  - Archivist
  - Outreach
- As a part of outreach, D16 participated in the Alcathon on New Years--12/31/24 to 1/1/25.
  - We hosted several Al-Anon meetings and had an Al-Anon speaker after dinner.
  - The event was well attended.

### **Experience: A brief summary....**

- We currently have 32 meeting groups in D16 with meetings every day of the week.
- At our District meetings, we get about 15 GRs attending plus a few other D16 service officers.
- Our D16 meets on Zoom/on-line, 4<sup>th</sup> Thursday each month.
  - We meet electronically because D16/the Pikes Peak Region is large.
  - Several reps do not want to drive into town, at night—especially in the winter.
  - For younger adult members who are working and have families, Zoom is also very helpful to them.

### **Strength: A brief summary of current projects/activities:**

#### **D16 Projects currently:**

1. Getting all D16 service positions filled. We're looking for an Outreach Chair and Archivist.
  - With these two positions, there are some physical requirements—eg, lifting

- boxes.
  - I am trying to be clear about the physical needs.
2. As a new DR, I am attempting to visit all D16 meetings and getting to know more members. We have several meeting groups who either don't have GRs or AGRs or don't send them to District meetings. There are some who don't see the relevance/importance between what we do at the District and Area level and their conducting a meeting and taking care of the newcomer.
  3. Getting started organizing ourselves for the Winter Assembly in Cripple Creek in November. Mountain driving to Cripple Creek in Nov? Should be an adventure.
  4. We are talking to groups about events/workshops they are planning for 2025.

**D16 Hope: A brief summary of future projects/activities:**

1. Winter Assembly, Nov, 2025, Cripple Creek. Why? Because we love to gather...especially in the mountains in winter evidently. ☺
2. District workshops once we find an Outreach Chair. There are a few workshop ideas floating around out there

**Other General Announcements:**

1. We are doing our best to support our Service Center with their openings.
2. Currently, our Service Center has 5 openings.

**Questions and Suggestions I've made recently to a couple of our Area reps:**

As a new DR, I had the opportunity to attend the SWRDM meeting last weekend in Westminster. It was an amazing event for me. It was great getting a much bigger picture of our program over several Areas in our part of the US.

**District 11:**

Kara presented:

- District 11 has 12 meetings in the area of Westminster, Broomfield, Thornton, Northglenn, Brighton, Henderson and one meeting in Denver. One of those 12 meetings is a fully electronic meeting and one is a newly started Alateen meeting.
- We currently have 6 active GRs and we are visiting the other groups in hopes we can attract some more. There are two groups that may be close to putting forth a GR, which is encouraging.
- We had a good presence at the SouthWest Regional Delegates Meeting (SWRDM) last weekend, as it was hosted in our district in Westminster. Over 80 members registered and attended, while only approximately 43 of those were voting members. So there were lots of guests, which was great. Colorado showed up! We had volunteers from our district, along with those from Boulder, Denver, Pueblo, and Colorado Springs. It was a very successful weekend.
- District 11 is planning a fundraiser in mid-September, details to come, fun and fellowship guaranteed. We hope to share more with you at the Summer Assembly.

### District 3:

Willard (Alt DR) presented:

The District is carrying on as the District experiences some 'Churn'. The issue is present at the Group and District level. Service suggestions could be mentioned at all meetings.

Encouragement to serve will be an ongoing activity.

No specific plans have been announced, but discussion is ongoing. Attendance at the monthly District Business meeting has remained steady.

The District voted to Co-Host or Host (with additional volunteer members) the 2025 Summer Assembly in Grand Junction.

The District survives. Most of the District is Rural, and has great corn in the summer months.

Regards,  
Willard

### District 14:

Tammy presented:

District 14

Aurora, Bennet, Strasburg, Byers

For the first time, we have a full set of officers for the District!

3 in person meetings

1 Online Meeting

1 Prison meeting

1 new Alateen meeting

Buckley Listen and Learn 30 people. New GR!

Buckeye at least 10 people. New GR!

Hope and Healing (online) Alt GR

Inside Job 5 volunteers

Wednesday's Vision 6 people

Alateen

Potluck/Speaker Meeting 30 people or more

4 GRs present!

Alt Dr present!

Workshop on Grief and Slogans in August

## District 9: Report Not Submitted for Documentation

### District 7:

Bill (Alt DR) presented:

- The district has 6 groups and no DR (represented here by an Alt DR).
- 2 upcoming events:
  - March 29th 9-11, with two speakers and a potluck
  - May 31st 1-4 Blue Ribbon Committee potluck with silent auction and speaker

### District 12:

John (GR speaking for the district) Reporting that none of our district service positions are filled, so the district is dark. Working to rebuild. 3-4 GRs are currently meeting. Looking for help from other districts nearby to be in the loop.

### District 2:

Wendy presented:

District 2 has been busy planning the Day in Al-Anon. So far we have enough District contributions to pay for lunch for 100 people! Our group of volunteers are wanting to make this a yearly event!

We are also going to have a booth at an event on March 29 to share outreach materials in Spanish and English. Our new Spanish meeting has had 5 people attending regularly. All of our service positions are filled and we are having more participation of GRs at District meetings.

I am pleased to have been voted in to serve a full 3 year term as DR along with my Alt DR. I look forward to what else we will do to share the message of Al-Anon in our District.

## New Business:

### Call for Summer Assembly Host District:

Summer assembly will be hosted by District 3, but other districts are encouraged to offer help.

### Elect WIA Chair and Co-Chair for 2025:

Tammy C. stood for Chair. Keo D. stood for Co-Chair. Both stood for the position because they want to see the event continuing into the future.

**PASSED** by majority vote for Chair.

**PASSED** by majority vote for Co-Chair.

Linda commented that if nobody stood for Chair of weekend in Al-Anon, she had been intending to request a thought force. She feels that the momentum for the event has dropped since Covid,

but asked the assembly if they want a thought force around the venue / if this is still what the area wants to do with WIA etc.

- Dennis was asked by the previous chair, Nancy, to look into alternative venues for the event. He looked into several, and all of them started at about \$425 per person for the venue.
- Judy is concerned that the venue is not accessible for members with disabilities, so in her perspective there is a necessity to change the venue.

Linda asked GRs to bring the idea of a thought force back to their groups, and we will revisit the topic at the summer assembly.

### Call for Participation in Website Thought Force:

Linda provided some background that the website is 9 years old, and may not need to totally be redone but could use some reorganization. There has been discussion regarding whether someone should be hired to build a new website / how much that would cost. The purpose of the thought force would be to evaluate what to do about the website. If you are interested, email Linda.

### AI-Anon Participation in AA Assemblies:

Tom & Eloy Presented:

Eloy: Last fall the previous chair was approached by AA to discuss the future of our assemblies with regards to whether we should continue to have assemblies together. Part of the reason was that it continues to become more difficult to find facilities to support both fellowships.

Tom and Eloy have met with two members from AA about four times so far regarding the issue. There is a thought force with a charge to evaluate the benefits/problems with holding assemblies together/separately. The task force is requesting input from the assembly.

Tom: Passed out a sheet and requested that the body fill out the questions with their thoughts / feelings and ideas about continuing to have assemblies together or pros / cons of us having our own assembly. The purpose of this information gathering is to allow Tom and Eloy to bring the perspective of this body to AA for discussion.

Eloy: They were trying to research when and why AI-Anon and AA started doing assemblies together, but did not find any information.

Questions:

- Regina asked if they are looking for answers from individuals, or if there is time to take the form back to groups and get their response. Additionally, is there a timeline from AA on when they are trying to make their decision? Eloy responded that they are looking for individual responses today, but are encouraged to take it back to the groups as well and bring it to the next assembly. No changes / decisions from AA are expected over the course of the next year.

- Someone asked if this is being driven by both AA and AI-Anon, or just AA. Also stated that it would be nice to have numbers informing the decision to share with groups. Tom responded that AA is driving it, but they approached us to involve us in the conversation.
- Is Colorado one of the only states that does assemblies together? Do we have information about how the other states that don't do it together are faring? Eloy responded that he believes that there are 2 other areas that meet together with AA. Eloy said that he has visited 2-3 other areas who do not do it in conjunction with AA and says that he has not heard of any particular conflict / challenge that they face by doing their own.
- Jen asked if the discounted room rates that we get with hotels are because we are using facilities at the hotel. Tom responded that a lot depends on the facility, but it does help AA to meet the hotel's requirements that we are using rooms / food etc.
- Heather asked if we have documentation of the number of AI-Anon participants throughout the years / how much we have paid to help with the cost of the assembly. Tom responded that we have participated for over 40 years, but we don't have numbers regarding how many AI-Anons have attended each assembly, but we do have our books from attendance. We are currently AA's guest and pay nothing for the venue, but for the last five years or so we have made a financial contribution of \$700 per assembly.

### Confirm Spanish Coordinator Position:

Linda indicated that initially the position of Spanish Coordinator was under a trial period and was never officially approved after the trial period ended. This is a housekeeping item. Linda wrote a Motion to approve the Spanish Coordinator Position permanently and confirm the name.

**Motion:** I would like to make the motion to approve the Spanish Translation Coordinator position permanently, and to confirm the name to be The Spanish Coordinator.

Joann moved, Hannah seconded.

**PASSED** by majority vote

Joleen asked if the role of performing translations should be clarified in the definition of the position. Linda clarified that the position description already includes a piece about delegating Spanish translation services to others, and the coordinator themselves does not need to speak Spanish.

### Update Guidelines to Include Spanish Coordinator:

Grete presented:

Another housekeeping item: the guidelines state that the area guidelines may be amended by a  $\frac{2}{3}$  vote at an assembly as long as the issue was presented for discussion at the previous assembly. But this is not an amendment to the guidelines, it is a correction. Today Linda will ask for a consensus vote to not wait until a future assembly, but to allow the guidelines to be updated today.

Linda called for the consensus vote to waive the requirement for discussion at two consecutive assemblies prior to voting to change the guidelines.

**PASSED** by majority vote

**MOTION #1** – to correct the Colorado Area Guidelines as follows:

## II Procedures

### E. Election procedures

4. The Colorado Area Assembly elects Coordinators to the following positions:

- a. Coordinators:
  - i. Area Alateen Process Person
  - ii. Alateen
  - iii. Archives
  - iv. Butterfly Newsletter
  - v. IT Media
  - vi. Literature / Forum Coordinator
  - vii. Public Outreach
  - viii. Records
  - ix. **Spanish Coordinator**
  - x. Website

**MOTION #2** – to correct the Colorado Area Guidelines as follows:

### F. Finance and Area Expenses

3. The budget provides for reimbursement of expenses to Area Servants for the following meetings, at a minimum:

- a. Delegate: Area Travel, Assemblies, SW Regional Delegates Meeting and the World Service Conference.
- a. Alternate Delegate: Area Assemblies.
- a. Immediate Past Delegate: SW Regional Delegates Meeting.
- a. Officers (5), Coordinators (10), Special Committee Chairpersons (2), All Past Delegates: All Assemblies.

Dana moved, Jennifer seconded.  
**PASSED** by majority vote.

## Financial Recap of 2024/25 Budget:

See **Addendum #4** for PowerPoint

Grete presented:

The finance committee consists of the area chair, treasurer, Grete, a member at large and a past delegate (additional Al-Anon members). The delegate also sits on the committee as an ex-officio member (he doesn't have a vote but he does have a voice). The committee considers funding requests, so if anyone needs to go beyond their budget for something, they can request more money from the committee. The committee also creates the budget. There are some guidelines regarding amounts that the finance committee may approve without assembly approval.

Grete reviewed the specific figures for the previous year.

Grete reviewed the specific figures for this year to date through February.

Questions:

- Donna asked what we have already spent \$6,000 on so far this year. Grete responded with a high-level (officer insurance / archives rent etc).
- Rick said that the WSO's guidelines on prudent reserve do not specifically indicate that the fund is for emergencies. He also asked what the current amount of the prudent reserve is, and Grete responded that it is about \$25,000.
- Kyrie asked for an explanation of the large swing between the expected budget and actuals. Grete responded that expenses were lower than anticipated and more contributions were received than anticipated, but she does not recall specific items which caused the swing. Debbe also responded that we budget for every possible scenario (ie every person who we are going to send to assembly is going to come to all of the assemblies and spend the full amount of money allotted). For this reason, we often spend much less than we budgeted for.

## Workshop:

Marcia and Tom presented a workshop for assembly participants: Are You the Missing Link?

## GRs Speak:

- Sheila - Take-away that at assembly we are family and have safety and camaraderie as a group / members of Al-Anon.
- Kelly - Thanked the panel and participants for making the meeting safe and approachable. Wants to encourage members of her group that stepping into service is safe.
- Regina - Here as a member-at-large participating because she wanted to be here and part of watching a new panel start up. She said we rocked it and there is a feeling of supportiveness.

- Cece - Having a good group involves a lot of cooperation and participation and she just started being a GR two months ago. All of her group's positions are filled, and she thanks the past GRs for the work they did because of how their work has impacted the group.
- Annie - This is her first assembly and she's enjoyed getting the bigger picture. Question: Are there rules around changing the opening for a meeting? → The question was put in the basket. Suggestion: last night during the GR connection it might have been helpful to have talked with some other GRs that were dealing with the same issues together.
- Dawn - Said that she has been to other assemblies in other states, and they are just not Colorado!
- Donna - Asked if Ask-It Basket answers will be in the minutes → yes
- Margarita - It is her second time being a GR, and she is noticing how much there still is left to learn.
- Bertie - This is her first time at assembly and was concerned that the Zoom experience would be isolating, but she did not feel that way at all. The kindness, enthusiasm and sharings all came through. The speakers were well-prepared, and she's happy to have gotten to participate.

## Awarding of the Banner:

We have a tie ...

District 24 and District 14 with 57.14% of attendees. The Chair drew the winner randomly out of a bucket: District 14!

## Assembly Adjourns

## Next Day: 7th Tradition Report

At this assembly, \$594 was collected for 7th tradition, and \$751 from the silent auction.

Respectfully Submitted,

Hannah E.

Panel 65, Area Secretary

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