

# AWSC Meeting Minutes

Grand Junction - July 18, 2025

## Attendees

### Officers

Linda C. (Chair), TMF (Delegate), Grete M. (Alternate Delegate), Janice Z. (Treasurer), Jason B. (substitute Secretary)

### District Representatives

Wendy M. (2), Vicki F. (3), Pat G. (6), Bill (Alt-7), Kathy C. (8), David (new DR 9), Kara E. (11), Honey C. (13), Judy (Alt-14), Colleen D. (20), Nancy B. (Alt-22), Mike C. (24), Lourdes C. (25)

### Coordinators

Dennis G. (Archives), Adrian B. (IT/Media), Julie R. (Literature), Jen C. (Public Outreach), Brice H. (Records), Jolene H. (Spanish), David (substitute for Website), Jason B. (Denver Area Service Center Liaison), Wendy M. (Day in Al-Anon Chair), Donna V. (State Convention Chair), Colleen D. (State Convention Co-Chair), Keo D. (Weekend in Al-Anon Co-Chair)

### Past Delegates<sup>1</sup>

Chesley M. (29), Michelle M. (35), Dennis G. (38), Tom B. (47), Teri M. (50), Debbe P. (52/Texas), Marilyn B. (53), Eloy M. (56), Marcia M. (58/California South), Rick G. (59)

### Members-at-Large

Edward B.

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<sup>1</sup> Note: Chesley, Debbe, and Marcia joined the AWSC meeting after GR Connections

# Minutes<sup>2</sup>

- Meeting started at 7:00 PM
- Reading of Al-Anon's *Twelve Traditions* (Kara E.) & *Twelve Concepts* (Kathy C.), Welcome & purpose (Linda C.)
- **Approval of June 8, 2025 AWSC minutes:** Colleen (DR20) moved & Honey (DR13) seconded. Three abstentions, none opposed.
- **Delegate:** Imagine you're in assembly four days straight and not sleeping. Panel 65 slogan is "Keeping our Legacies Alive." Keep majority to tomorrow's report. Next year WSC will start 5 day conferences. Al-Anon's 75<sup>th</sup> Anniversary celebration next year after conference in Virginia Beach. Details TBD.
- **Alternate Delegate:** If you're going to go over budget, send her an e-mail. Finance committee can approve it.
- **Treasurer:** Quick reminders tonight, will hand out financial reports tomorrow. Fill out expense reports completely and e-mail with receipts. She has hardcopies available. Let GRs and District treasurers know that checks need be payable to "Colorado AFG" and that checks are signed.
- **Chair:** *Al-Anon Declaration* guides our AWSC its goals. AWSC members will presume good will. We have a full agenda—consider thought and task force for AA assemblies, application for trustee, site(s) for Day in Al-Anon and AWSC budget meeting, elect new secretary. We will have two votes with closed ballot. Asked for help counting votes. Donna V. and Kara E. stood for that.
- **Literature:** The only version of the Serenity Prayer in our literature is the short version. Service manual says this is to keep message short and focused. Forum workshop was hosted by District 6 was successful. Offered to do workshop at other districts for Forum writing.
- **Day in Al-Anon:** DIA 2025 was held on April 5 and had two workshops and a lunch speaker. Generous district donations mostly paid for food and supplies. Sold T-Shirts as well. Raised \$830.83. Want to do a similar event in future with AA and Spanish-speaking participation.
- **Weekend in Al-Anon:** Need volunteers for skit tomorrow. Will do report at assembly tomorrow. A few folks offered to help with the skit.
- **IT/Media:** Procured microphones for Friday AWSC meeting and a larger projection screen for Assembly. Has also been working on hybrid assembly task force.
- **State Convention Chair:** deferred report to tomorrow's assembly. There will be a skit in the afternoon.
- **Records:** Update sheet went out beginning of July with an insert on how to update records. Willard and he updated district maps, and they will be working to post it on the website.
- **Public Outreach:** Had a table at Recovery Summer Jam in Denver's Central Park. Two members of Let Go and Let God AFG manned the booth. Many folks came through. Outreach will be participating in Civic Center Rally for Recovery on Saturday, 9/20, 12-4 PM.
- **Denver Area Service Center Liaison:** Will provide report at assembly tomorrow.

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<sup>2</sup> Reports submitted to the substitute Secretary after the AWSC meeting are included as Attachments after these Minutes

- **District 22:** Salida/Buena Vista area. Planning to support a sole meeting in Leadville. Two meetings are electronic only, two are in-person only. Planning to have Share-a-day, details TBD. District continues to serve as link of communication to/from other service levels. Have been doing fellowship with AA groups.
- **District 3:** Hosting this assembly. Ten meetings in a very spread out district. Montrose, Cedar Edge, Telly, Lake City, Delta, Gunnison, CB. Meet 2<sup>nd</sup> Saturday of each month, alternate between Delta and Montrose for this meeting. Have been doing hybrid meetings. Two Alateen meetings with no Alateens yet at this time. Lots of positions filled. Thanked Wendy (District 2) for support with this assembly.
- **District 2:** Grateful that District 3 stood to help assembly, but they wanted to pitch in. E-mail sent out to AWSC about workshop using Google apps on 8/9. What do we get with al-anon-co.org Google accounts? But also useful for GRs that want to use Google account. Colordaze coming up September 5-7 in Rifle. Combined AA/Al-Anon weekend. Fundraiser for Central Office in Grand Junction with Al-Anon participation. Go to Colordaze.org for more information and registration.
- **District 20:** Excited that all meetings are growing. Revitalizing after Covid. Sad that their Alternate DR / Alateen Coordinator is moving. Those positions will be open. District brought silent auction to this assembly. More detail tomorrow.
- **Hybrid Technology Task Force:** Presented by Teri M. She, Adrian, Wendy, Kara, Joann Jolene, and Willard are Task Force members. Hybrid details for this assembly were posted on the Area website beforehand. Successful Assembly and with workshop participate at last Assembly. Met ahead of this one. Better game plan for who does what. Four people monitoring while assembly is going. One remote, three in person. Adrian running voting. Teri running PowerPoints and survey at close. Lot of prep. Wendy prepares polls. Handouts are given ahead of time and distributed on Zoom. Eighteen attendees in spring assembly. 39 people registered this time. Will do breakouts for workshop. Asking for members to join this Task Force to help. Figuring it out organically as they go. May end up needing to close registration due to volume (more help!). GR count online last time counted toward quilt, which they really appreciated. Adrian's IT/Media job description changed as a result of this work. Limit is 300 people in Zoom room. TMF asked for volunteers for his workshop tomorrow. Nervous about group breakouts, but they're going to do it. Michelle Past Delegate participated last time online. Has there been talk about doing AWSC online too? Task Force focus on assembly only.
- **Al-Anon's Participation with AA in Assemblies:** Tom B. and Eloy M. presenting. Members from AA are observing our conversation tonight. At November 2024 Assembly, Area Chair Nancy asked Tom and Eloy to meet with AA to discuss future of assemblies. What is in best interest of both groups?—continue to hold together or is it better to do separate assemblies? Met regularly with AA. Used KBDM and included feedback. Asked DRs to share findings with groups and members. AA would like to share with Al-Anon. Keep in mind Tradition 1—common welfare. What AA is doing for us and what we need to focus on. Tradition 2 invite god into conversation. Tradition 6 separate entities cooperate. Tradition 7 fully self-supporting in how we manage area business. Concept 1 is important that all voices are heard. Concept 4 reminds us that participation is key to

harmony and we need feedback from all members. Tom thanked AA ad hoc committee. That Al-Anon feels included and heard. They provided Al-Anon with their report and recommendations. These will be presented tomorrow to AA. Confidential at this moment. Will only be discussed tomorrow for agenda going forward. AA ad hoc recommendations to their Area 10 assembly:

1. Move Fall/Winter Assembly to late August/early September and Summer Assembly from July to June
2. Move AA State Convention from late August/early September to mid-October/early November
3. AA hold standalone virtual, election assembly in late September/early October on even number years (trial basis)
4. Will form ad hoc committee on whether and how to continue to hold the State Convention
5. Affirm the existing process that districts bid for assemblies with the AA Area Contract Coordinator
6. Trial up to three hybrid assemblies to be scheduled by AA Area Chair
7. Trial up to three two-day assemblies (Friday and Saturday) with their Area Committee meeting being held on a different day virtually.
8. Continue practice of holding assemblies with Al-Anon
  - AA Minority opinion: Separate assemblies doesn't mean we're not cooperating with Al-Anon. Neither is self-supporting currently. This arrangement is not aligned at other service levels. 83% areas do not co-assemble. They are finding that there are limited venues for holding assemblies of both fellowships. Certain AA trusted servants bear burden that Al-Anons needs are met. This diverts those trusted servants from AA service.
  - Linda C. (Chair): We need Thought Forces on changes to current structure and impact on guidelines. Thought Forces on site selection and planning. Task Force on costs associated with independent assembly. Wants to go to assembly tomorrow with recommendations for these thought and task forces. Need help to figure out next steps. Needs a starting point for this conversation. Wants feedback from AWSC on what we need from GRs and greater membership
  - AWSC discussion:
    - Kara DR11 – Hard to propose Thought and Task forces without feedback from assembly first. Something to research: How do Colorado (Al-Anon) Area and (AA) Area 10 define self-supporting? In her Al-Anon work she has found that it is not always about money or cost.
    - Teri M. – One thing she didn't hear: idea that maybe we don't need to have all of our assemblies separate. What about once/year?
    - Adrian – IT/Media. We're now having our third online assembly. How many people do we need to plan for online in the future?
    - Rick G. – Past Delegate Panel 59. We need to understand details on running our own assemblies just in case. He prefers that we continue assembling with AA. It may seem "old school" but does connect us. Recommends Task Force on getting those details ourselves, as we need to understand what is entailed in holding an assembly.

- Debbe P – Past Delegate Panel 52. Lived in two other areas, now on her third AWSC. Each Area is different in how they do it. One does assemblies 2/year and do hybrid. More business is done in a compressed amount of time. Texas is huge so that's why they don't do joint there. It also has two different Areas. Cost is important, but we need to know number of assemblies first. How could we centrally locate our assemblies? That is a solution that has worked for other Areas. Thought Force would need to give thought to this. She's happy to serve on such a Thought Force. Maybe we could do more things with AA?
- TMF – Delegate. Knowing about this before, he talked with other delegates at World Service Conference. Not many Al-Anon Areas meet with AA. Many were surprised that we do, and even more surprised that we do three assemblies. Most do two, one-day assemblies that are centrally located, and alternate between two locations. They felt they had more power that they could choose where. They asked why give AA that much power over us? We both come from the same place. One coin, two different sides. We need to consider financial impact and look how we can better support each other. Wants Thought Force on costs.
- Michelle M. – Past Delegate Panel 35. When I was Area Chair and moved to Grand Junction, AA and Al-Anon were not getting along. Worked with AA on many assemblies, many in this hotel. It's a growing experience for her in Al-Anon to work with AA in this way. Years ago Al-Anon met at locations separately from AA. Pueblo, Rifle, Glenwood, and others. Need a Thought Force to talk about it to say, "This is what it's going to take." Lot of advantages, but also some disadvantages.
- Marilyn B. – Past Delegate Panel 53 – AA and Al-Anon in Colorado genuinely love each other. Definition of love is genuine regard of welfare for the other person. She believes AA and Al-Anon in CO have that. Doesn't know what that means. Would behoove us to have Thought Force and decide what is it we need to know. Can we handle it in this group? Do we need several groups? Not predetermining what we will do, but be ready. Would be a great idea to ask the assembly what we need to know. Use that to seed a thought force.
- Tom opened it up to AAs in attendance
  - Diane Past Delegate Panel 63. This has been a topic of theirs for a long time. Ad hoc committee included everything to do with assemblies. Five subcommittees for pieces of it. Sent out Google poll asking fellowship for feedback. Committee can't function without feedback. Left Al-Anon question off poll. Needed information from our (AA) body first. Research to date has been about other topics (number of assemblies, hybrid, etc.). Recommendations are being considered. Thinks that Al-Anon topic will come up at assembly next year.
  - James DCM 13 Shared Grand Junction assembly Airbnb with Al-Anons last year. Really liked fellowship. Look at spiritual principles, but they are guidelines. Need to do what's best for them. Likes cooperation.
  - Diane again. Hotel has had tough time with three day contracts. State conventions could be more of the social event. Business is focus for Assembly.

- Question from Kathy C. Has AA considered having Al-Anon pull more weight? Al-Anon working alongside AAs when planning? Diane: Contracts coordinator says it's pretty difficult to do.
- Chesley M. Definitions of "assembly" is unclear. Assembly was "election assembly". Everything else is called "interim assembly". A lot of stuff that we do in assembly should be done at AWSC.
- **Alternate Delegate:** Fall Budget meeting will be Sep 27. Will try and do hybrid format, but is looking for a District to host. One day, 4-6 hours. District would provide lunch and snacks. About the size of this AWSC meeting.
  - Kara – DR11: Could we have it virtually? Grete: thinks it should be done face-to-face.
  - Marcia M. – Past Delegate: Could we do a group conscience?—virtual, in-person, or hybrid?
  - Wendy – DR2: This is not something they have budgeted for.
  - Adrian – IT/Media: Is this one of our AWSC meetings that requires attendance? Yes.
  - Kara - DR11: Panel 62 did all their budget meetings virtually. Thought they went smoothly and cost effectively.
  - Marilyn: Straw poll? Majority in attendance wanted to do budget meeting virtually.
  - Linda – Chair: Budget meeting looks at finance committee's budget and go through it line by line and ask questions/discuss. AWSC's final recommendation goes to assembly in November. Part of AWSC position requirement is to be there.
  - Tom B. – Past Delegate Panel 47: Why the hesitancy from Alternate Delegate for virtual format? Grete dislikes Zoom meetings and prefers in-person meetings.
  - Judy – Alt DR14: She belongs to another organization and their budget meetings are always on Zoom.
  - Adrian – IT/Media: Thinks it could be hybrid with a laptop and a group in-person. Doesn't need to have all the equipment.
  - Jolene – Spanish Coordinator agreed. Asked if a District would be willing to host? She would be willing to ask District 10 ("dark") groups because they have a great hybrid facility.
  - Vicki – DR3: She would love hybrid due to distance from Montrose.
  - Linda – Chair: If a District steps forward to host, we will go hybrid format. If not, keep on Zoom only. We need to know by September 1 deadline if a district will host.
  - Janice – Treasurer: What time? 10-4 or 9-2. Will be determined. If we do on Zoom will need technical support.
  - Grete – Alternate Delegate [now switching to policy discussion about Southwest Regional Delegates Meeting (SWRDM) Trustee nominee selection process for Colorado Area]:
    - Al-Anon member obtains duties and requirements
    - Reviews *Service Manual* pages 173-174 for information about position
    - Submits application prior to summer AWSC meeting which then considers candidates to recommend to assembly.
    - Delegate presents candidates applications at assembly, there is question & answer period, and then an election (2/3 majority) by closed ballot.

- Clarification by Past Delegate Debbe P: this process is just for this assembly only.
- Linda - Chair: Every three years Colorado can submit an application to be a SWRDM trustee. This year we are trying to put formal process in place. It is recognized that this is last minute. Once this body says it's okay to put this application to Assembly, TMF will present the candidate to Assembly. If Assembly okays the process, TMF will present the candidate to WSO.
- Wendy – DR 3: Has eligibility been confirmed? Yes. Who did it? Grete: We need to approve process first to do the process.
- Linda – Asked for a Motion to approve the Colorado area process for the election of nominees for the SWRDM Trustee. Wendy M. – DR2 so moved. Clarification by Tom B – Past Delegate Panel 47: Motion needs to contain process within the motion.
- ***Motion: To approve the Colorado Area process for selection of nominees for the Southwest Regional Trustee position, for the year 2025 only, using the following steps:***
  1. ***An Al-Anon member obtains and reviews the duties, role description, and qualifications for Trustee and the Application to serve on the Board of Trustees of Al-Anon Family Group Headquarters, Inc. from the World Service Office. <https://al-anon.org/for-members/board-of-trustees/wso-volunteers/board-of-trustees/> The member also reviews the current Service Manual (pages 173-174) for any additional information pertaining to the position.***
  2. ***For Regional Trustee, the member submits a completed Application to the Area Delegate, to be received no later than 2 weeks prior to the Summer AWSC meeting for inclusion in the CO AWSC Agenda at its Summer AWSC meeting. Late submissions of applications are not considered, and the applicant will be notified.***
  3. ***At the Summer AWSC meeting, the CO AWSC considers all Regional Trustee Applications received and refers candidates that meet eligibility requirements to the Assembly. Any found to be ineligible are notified. Eligible candidate applications will be sent to the IT/Media Coordinator to be presented at the Assembly. The trustee selection process may be presented at GR Connection ahead of the Summer Assembly to prepare the GRs for the vote during the Assembly***
  4. ***The Delegate presents candidates applications at Assembly on screen. The candidates will be available for a question-and-answer session. A candidate is selected by substantial unanimity (2/3 vote) via closed ballot. The Delegate is responsible for submitting the selected Regional Trustee candidate to WSO no later than August 15<sup>th</sup> of the Regional Trustee election year or notification that the Area does not have a candidate.***

*As presented by the Policy, Procedures and Guidelines Committee.*

- Motion made by: Wendy M.- DR2
- Motion seconded by: Donna V. – State Convention Chair
- None opposed nor abstained

- **Presentation of Regional Trustee Candidate:** TMF – Delegate presented Past Delegate, Panel 47 Tom B. We are only determining his eligibility as a candidate at AWSC. TMF read Tom’s eligibility statement. Adrian – IT/Media question: How would we know if he would pass background check? Tom: I am currently an AMIAS (and has passed one). TMF: Current application says “never a member of AA.” Future applications will say “not a current member of AA.” Vote: 15 for, 0 opposed, 1 abstention
- **Day in Al-Anon 2026 site selection:** Linda – Chair. Is anyone interested in doing Day in Al-Anon next year? Wendy M. – DR 2: She put a ton of extra information in the materials from this year’s event. She is willing to help next year’s. Linda: There’s a manual on how to do it. Please continue to talk in your Districts.
- **Election of Area Secretary:** Linda – Chair. Thanks to Hannah for her service and she will be missed. Secretary is chosen from a pool of past and present District Representatives. Please ask your Higher Power when considering position. She will explain voting process at assembly. Closed vote. If no DRs, go to officers, past officers, coordinators, then GRs
- Next AWSC conference call will be October 19
- Closed with *Al-Anon Declaration*
- Meeting ended at 9:25 PM



# Attachments

## Area Chair – Linda C.

The 1974 World Service Conference theme, “Let It Begin with Me,” resonated deeply with Al-Anon members. It became the foundation for the Declaration, similar to AA’s “I Am Responsible”. Since then, members around the world have recited it. It reminds us of our personal commitment to recovery and acts as a call to action to help others.

*Heather S., the Associate Director—Community Relations in The Forum* from April 2025 wrote:

For me, the Declaration not only reminds me to remain committed to my own recovery but also invites me to serve others. Reaching out, offering support, and extending a hand to those who are struggling is my way of fulfilling that promise. It’s a living, breathing declaration that requires me to act. I must do more than just hope; I must reach out and help those who are still suffering.

The goals for the AWSC could be as follows:

Members will understand the purpose of the AWSC, relationships with the structure and be able to articulate AWSC Decisions.

The spiritual tone of the AWSC will prevail by the demonstration of mutual respect and acceptable conduct by its members.

Knowing that our Higher Power is present in the expression of our group conscience, AWSC members will presume goodwill.

We have a full agenda tonight. I am counting on you to help with the next steps for a thought and task force regarding Al-Anon participating with AA for Assemblies. You will also be asked to confirm an application for the Southwest Regional Trustee so that it can be forwarded to the Assembly. We need a site for Day In Al-Anon and possibly the AWSC budget meeting. We will also be electing a new Area Secretary during the Assembly tomorrow.

## Treasurer – Janice Z.

### **Colorado Area Donations**

Please make checks payable to:

**Colorado AFG**

Include **Group WSO ID# and Group Name** in the memo section of the check.

#### **Mailing Address:**

Colorado AFG

c/o Janice Z.

2606 E. 148th Drive

Thornton, CO 80602

### **Colorado Area Expense Reports**

Expense Reports are available at:

**<https://al-anon-co.org/treasurer/>**

**Please submit within 30 days by email to:**  
**treasurer@al-anon-co.org**

## **Day in Al-Anon 2025 Chair – Wendy M.**

Day in Al-Anon was held on April 5th in Grand Junction hosted by District 2. We had 33 people register and 28 able to attend. We had two workshops and a lunch speaker. We also included a dessert auction and sales of Bloom Where You're Planted t-shirts to raise more money. Because of the generous donations received from our district to help pay for food and supplies, we were able to raise \$830.83.

District 2 is hoping to host similar events in the future and hope to include AA as well as Spanish speaking participants.

## **IT/Media Coordinator – Adrian B.**

We purchased a larger screen to make our presentations more visible. We also purchased a speaker and 2 microphones so that the AWSC meeting can have audio simultaneously to the GR Connection meeting.

IT/Media continues to work with the Hybrid Task Force in developing the roles, responsibilities, practices and procedures of delivering a hybrid assembly as the two are intertwined. IT Media is responsible for displaying the presentations in the room, but for continuity it makes sense for IT to display the presentations to the zoom participants simultaneously. This requires specific equipment setups and tight coordination with the other hybrid team members.

## **Records – Brice H.**

Colorado Area Group Records Coordinator (AGRC), Panel 65  
Cell: 720-366-9359  
records@al-anon-co.org

### **Area Group Records Report – Summer 2025**

The 2025 Al-anon Family Group's Annual Update Sheets were sent out to the groups in the beginning of July. This contains the Group Information, Overview, Group #, Name, Area, District, Meeting Location, Group Email, CMA Information, Meeting information details, and GR Information. It also came with an insert about how to let the WSO know if the information is correct or not and how to get it corrected.

Willard and I have updated the Area Map with the number of active groups and virtual groups. It also shows the districts without a DR or ALT DR. This was updated using the latest data I had at the end of June. I have a few copies if people are interested and I will email it to the DR's when I do my reports at the beginning of August.

Thanks

## Spanish Coordinator – Jolene H.

I have been attending District 25 business meetings to be able to listen to what is happening so I can know how I can help them in our Area.

I am also a part of their What's app group so I can make sure to assist them with having information translated to all of the groups.

## Website Coordinator – Sheila A.

The website coordinator position primarily entails updating events, announcements, and pages on the Colorado Area Al-Anon website in a timely manner. A separate but equally important responsibility is to serve as the administrator for the Colorado Area gmail accounts ensuring members of the AWSC have appropriate access. After 6 months as your website coordinator I've finally exhaled. I'm happy to report there has been no recent major website malfunction!

I hesitate to make any major structural changes to the website at this time. There is currently a thought force investigating how the Colorado Area website does, or does not, meet the needs of our fellowship. The Website Thought Force will provide guidance for the future. Please, if you notice something on the website isn't working as it should, please email me at [website@al-anon-co.org](mailto:website@al-anon-co.org) You won't be pestering me! I'm grateful to be of service to Al-Anon.

Sheila A

Panel 65 - website coordinator

## District 3 Representative – Vicki F.

Our District currently has 12 meetings, including 2 Alateen. The 2 Alateen meetings currently have no one attending.

We have a monthly District meeting held on the 2nd Saturday of each month 11:00 am to 12:00 pm. We alternate locations between Montrose and Delta and we also offer Zoom for our more remote meetings. We have all but one district position filled.

We have a wonderful core group of trusted servants. They have been especially helpful with stepping up for hosting this summer assembly.

Gratefully in Service,

Vicki F - DR3

## District 9 Representative – David H.

Meeting, Day, and Date: The second Tuesday of every month. Last meeting was 07/08/2025

Experience

1. Every service position in our district is filled except for alternate DR

2. We have been reading the corresponding concept of the month and sharing about it, typically using The Forum.

#### Strength

1. Our District meeting is currently hybrid which makes it more accessible for everyone to attend
2. Lots of interest in members within our District becoming AMIAS certified

#### Hope

1. Planning on hosting workshops for our District and actively seeking input from our members for workshop topics they'd be interested in
2. Putting together a GR contact list for GRs to be able to communicate with each other more easily

#### General Announcements

1. We have 13 active meetings with 9 of them having GRs
2. 2 of those meetings are online and 4 are hybrid

### District 13 Representative – Honey C.

Hello and happy summer!

We have approached things from an “easy does it” perspective. Instead of making a bunch of decisions about what D13 would do (service/outreach/etc), we agreed it made more sense to reach out to the members of our groups to ask for their input. One of the GR's whipped up a Google survey along with a flyer containing the link and a QR code and that has been circulated to the groups in our district.

It's a brief survey, we wanted to keep it simple, and as of 7/19/25 we have 34 responses. So far, the survey is indicating a desire for speaker meetings, followed closely by step/service workshops, on Saturday mornings, more likely to be attended based on event location and the topic being personally relevant. We will be using the information we gather to begin the conversation about what we want to do as a district.

We will continue to meet as a district monthly and we've added a hybrid option to facilitate attendance from GR's who don't have a DR and/or District Meeting in their own district.

There are still 2 in-person/hybrid groups without a GR, 2 in-person/hybrid with a kind of “interim” GR, and 2 electronic meetings without a GR. Each of those meetings are well attended and are being included in the dissemination of information from the WSO and the Colorado Area.

### Hybrid Task Force Report to AWSC Summer Assembly – Teri M.

Members:

IT-Adrian, DR2- Wendy, Dr11-Kara, GR-Joanne, SP Cord- Joleen, Alt DR 3- Willard, Past Del & Chair of TF - Teri

Our goal is to continue giving updated and current communication with Area, AWSC and our Chair between assemblies. The registration link is also post on the Al-Anon Website.

We have met twice since the last assembly. Once shortly after the assembly and once before the upcoming assembly. It- Media, Adrian, came up with a plan for which computer is doing what. We don't know what we don't know. Currently we have 4 people monitoring the computers for different needs. One remote, and three at the assembly doing different jobs, such as preparing the votes(polls), sending information to the chats, monitoring the chats, answering questions, admitting people, checking the status of position i.e. GR, Coordinators, other members, and that the GRs identify with: \*\* group name and district (that has been added since last assembly). Plus, at this point we are sharing the PowerPoint presentations with It- Media. During assembly, we also stay in touch with our Chair as new items come up for vote or consensus for wording to add as necessary.

Receiving information prior to assembly is very important. We now know that we will be doing breakout rooms for the workshop. (This is new and a next step). We back each other up as needed so we all have much of the same information- Flyers, Handouts, Agendas, PowerPoints

As of this writing we have 32 which does include some of the TF, but I do expect that number to be larger. Continuing to collect data is going to be crucial for this Task Force. We have copies of all the voting and surveys that we have done and will continue to do.

WE do need people who are interested in shadowing and interested in learning the technology part behind Zoom. Another member mentioned, we never turn away help. It's a win/win for all of us.

Respectfully submitted,

Hybrid Task Force

## Al-Anon Participation in A.A. Assemblies Update – Tom B. & Eloy M.

Area World Service Committee Meeting – July 18, 2025, and  
Area Assembly – July 19, 2025

We would like to express our thanks and gratitude to A.A. Colorado Area 10 for including our Area in their Ad Hoc Committee process and conversation. It has been an ongoing process that we have felt included in and our voices heard. We would also like to thank the A.A. Ad Hoc Committee for providing us with their reports and recommendations.

A.A.'s Assembly Ad Hoc Committee will present 8 recommendations to their Area Assembly this weekend for further discussion and action. Their recommendations are:

1. Assembly Scheduling Recommendation 1 – Moving the Fall/Winter Assembly to late August/early September and to move the Summer Assembly from July to June.
2. Assembly Scheduling Recommendation 2 – Move the A.A. State Convention from late August/Early September to mid-October/early November.
3. Assembly Scheduling Recommendation 3 – That A.A. hold a standalone virtual (online only) Election Assembly in late September or the first weekend in October of even number years. They are considering doing this on a trial basis.

4. Assembly Scheduling Recommendation 4 – To hold discussions so that the Area can come to an informed Group Conscience on whether (and how) to continue to hold the Colorado State Convention.
5. Assembly Bidding Recommendation – That A.A. affirm the existing process that districts bid for Assemblies with the assistance of the A.A. Area Contract Coordinator.
6. Assembly Format Recommendation 1 – That A.A. have a trial of up to three hybrid assemblies to be scheduled as determined by the A.A. Area Chair.
7. Assembly Format Recommendation 2 – That A.A. hold a trial of up to three two-day Assemblies (Friday and Saturday) with their Area Committee meeting held virtually on a different day (either before or after the assembly), trial dates to be determined by the A.A. Area Chair.
8. Cooperation with Al-Anon Recommendation: That A.A. continue the practice of holding its assemblies with Al-Anon. As A.A. progresses with its other changes to assemblies, A.A. can then come back to readdress the issues with Al-Anon. It would then be up to the A.A. Area Chair to reopen discussions.

A.A.'s Ad Hoc committee has provided us with information on the process they have used and some background information on each of their recommendations. It should be noted that 6 of the 8 recommendations were unanimously approved by their Ad hoc committee. The other 2 recommendations were approved by substantial unanimity (2/3 approval or greater). The 2 recommendations that were approved by substantial unanimity (recommendation numbered 6 and 8), minority opinion information was also provided.

As you can see from A.A.'s recommendations, several of their recommendations would have a direct impact on how AFG of Colorado conducts our Area Assemblies, if A.A. and Al-Anon Area Assemblies continue to be held in conjunction with each other.

Focusing on A.A.'s Recommendation number 8 (Cooperation with Al-Anon), we found the minority opinion both informative and helpful for our discussion today. Here is a summary of the minority opinions provided to us:

A recommendation that A.A. and Al-Anon Assemblies should be held separately for the following reasons:

- **Cooperation:** Just because we have separate assemblies doesn't mean we aren't cooperating with each other. Honestly, we are not truly cooperative now. If we were actually cooperative, Al-Anon would have a voice and a vote in the process. This cooperative gesture began in the 1960's with no indication of a discussion or vote. While this was not the original intent, AA has taken control over when and where Al-Anon Area 5 has their business meetings.
- **Self-Support:** Both AA and Al-Anon have expressed wanting to be self-supporting. Neither one of us is self-supporting with this current process.
- **Shared Experience:** If we look up our service structure inverted triangle, our Districts don't hold their business meetings in conjunction with Al-Anon. Looking down our service triangle, our General Service Conference is not hosted in conjunction with Al-Anon. Looking at the Area level of the service triangle, subcommittee #4's research revealed about 83% of Area's also don't hold their assemblies with Al-Anon. This is clear data that the shared experience overwhelmingly supports having separate assemblies.

- **Alienating Area 10 Districts:** In Area 10, we have inadvertently eliminated several districts from being able to host assemblies because there is not an affordable venue that will hold both of our groups simultaneously. I have witnessed the frustration from districts who are excited to bring an Assembly to their district but become disappointed when unable to find an affordable venue to host both groups.
- **Burden on AA Trusted Servants:** Another consequence is that certain trusted servants bear the burden of ensuring Area 5 Al-Anon's needs are met for their assemblies. In particular, the Area Chair, Contract Coordinator, and District Host Committee Chairs spend a good amount of time lining up the details for both groups. This diverts those trusted servants from serving the needs of the AA Area 10 Districts and groups.
- **Which question to answer first:** I think it has been this committee's stance that when/if we make changes to other aspects of our assembly process, Al-Anon will choose to go their own way based on those changes. I have the opposite view. My hunch is that one of the questions that is going to arise with our recommendations regarding schedule, format, and location is going to be, "what about Al-Anon?" If the Al-Anon question is answered first, Area 10 is now free to focus on our own Assembly needs and have a nimbler response to the overall recommendations of the committee.

Based on the feedback that was received at our March Assembly (see attached Summary and Other Information that was presented at the June 8, 2025, AWSC meeting), we would like to have an honest and open discussion specifically on A.A.'s 8<sup>th</sup> recommendation. At this time, it is our recommendation (Eloy M. and Tom B.) that our Area Chair create the necessary Thought and/or Task Forces needed to begin investigating what it would take to host an independent Assembly.

Discussion should be focused on what information do we need from our GRs, our Districts, and our members as it relates to this matter. Additionally, what items do we need additional research on as it relates specifically to the needs and future of our Area Assembly. Items that A.A. considered in their discussion included such as:

- Spiritual Inequality
- Logistical Issues
- Hotel Room Blocks
- Trusted Servant Workload
- Cost vs. Benefits
- Attendance
- Anonymity
- In-person Attendance Requirements
- Good vs. the Best
- Laziness
- Cost Variability
- Unintended Consequences

Eloy M. and Tom B. will continue to be the liaisons with A.A. on this discussion. We want to thank the members of the Assembly for allowing us to serve on this important matter. At this time, we are turning this matter over to our Area Chairperson to establish the necessary Thought and Task Forces.

Respectfully submitted,  
Eloy M., Past Delegate

Summary of responses presented to the AWSC on June 8, 2025:

1. What do you see as the advantages of continuing to hold Assemblies in conjunction with A.A.?

- Members believe that we are able to receive better rates on hotels because of the combined number of attendees.
- There is a feeling of cooperation and collaboration with A.A.
- They enjoy the combined speakers on Saturday night.
- It is financially better for the fellowships to join together.
- Acknowledgement that A.A. has the experience and knowledge of finding and managing a site.
- Acknowledgement that A.A. does the majority of the planning.
- Better access to larger facilities.
- Participating in the purchase of lunch and coffee to offset contract expenses.
- Al-Anon benefits from A.A. volunteers in hosting the hospitality room.
- “We are getting off “scott free” contributing only \$700.”
- Enjoy the ability to fellowship with A.A. members.
- This keeps the costs down for Al-Anon.

2. What do you see as the disadvantages of continuing to hold Assemblies in conjunction with A.A.?

- A.A. determines when and where.
- Too large and hard to get rooms in the hotel.
- Are we self-supporting?
- Smaller venues would cost us more.
- A sense that because A.A. has 3 days of business, that we too need to have 3 days of business. This may also affect the contracts with the venues.
- Our costs would go up and the possibility of participation would go down.
- There is a lack of information on the additional costs to A.A. to have the Al-Anon participation.



3. What do you see the advantages of Al-Anon holding Assemblies independently?

- We would be fully self-supporting both financially and independently.
- It would allow us to select dates and venues.
- Possibility of some of our smaller Districts ability to host the Assembly.
- Possibility of lower costs at a smaller venue.
- Possibility of a shorter Assembly and frequency.
- A general sense the costs would be less for us.
- Hybrid Assemblies for Al-Anon without affecting A.A.
- We could come up with inventive new ways to conduct Al-Anon area assemblies.

4. What do you see as the disadvantages of Al-Anon holding Assemblies independently?

- Costs and planning.
- Miss being with A.A.
- Getting enough volunteers
- Loss of support from A.A. in the planning and selection process.
- Loss of interaction with A.A. members.
- Fewer Group Representatives attending because of increased costs.
- “Are we up for the challenge?”
- Possibility of creating conflicts for couples (families) when both A.A. and Al-Anon members attend if different dates and locations are used.
- Not being able to hear A.A. speakers.
- We would have less negotiating power as a smaller group when selecting venues.
- Currently, we do not have the service positions or procedures established to select venues and negotiate contracts.

Other Information:

1. This matter is new to our Area Assembly members and needs further information, education, and discussion by our Area.
2. AFG of Colorado has had 2 hybrid assemblies ... currently we are in the development and trial phase.
3. There appears to be concern and fear concerning the financial matters around AFG doing their own assemblies.
4. There is a desire to be self-supporting regardless if we remain with A.A. or not.
5. Our members don't fully understand what it would take to find locations and dates to set assemblies.
6. Our members don't understand or have knowledge that our 6th Tradition is different from A.A.'s 6th Tradition in the fact that there is no cooperation with Al-Anon in A.A.'s.

7. We don't have enough information on the actual current costs associated with Al-Anon when A.A. plans their assemblies.
8. We don't have any information on what it would possibly cost us to do an independent assembly. The best information I have is from this year's SWRDM.
9. Concern that as an area, we don't have a coordinator/volunteer in place or the procedures in place to organize our own assembly. This may need to be addressed sooner than later with the officers.
10. There is a lot of concern about the financial matters if we host our own assembly. I believe that we have enough in our reserve fund to handle a couple of planning mistakes in our planning and will also give us time to adjust accordingly.
11. There were several comments about hybrid assemblies and shorter assemblies. This is something that will need to be looked into sooner than later.