

Final AWSC Meeting Minutes, November 21, 2025
Colorado Area, Cripple Creek, CO
Approved 2/1/2026 by AWSC

OPENING: Linda C. (Chair) opened the AWSC with the Serenity Prayer. Marie WP (DR 22) read the Al-Anon Traditions. Adrian B. (IT/Media Coordinator) read the Al-Anon Concepts and Warranties. Linda C. read about the purpose of the AWSC.

ROLL CALL: Sub-Secretary Honey. took roll. Members present during roll were:

Officers: TMF (Delegate), Grete M. (Alt. Delegate), Linda C. (Area Chair), Janice Z. (Treasurer), Judy R. (Secretary)
District Representatives: Vicky F. (3), Pat G. (6), Kathy C. (8), David H. (9), Allie M. (Alt. 11), Honey (13), Tammy C. (14 – 2025 WIA Chair), Judy R. (Alt. 14), Rich L. (16), Colleen D. (20 –2026 State Convention Chair), Marie W.P. (22), Lourdes M. (25)
Coordinators: Adrian B. (IT/Media), Sheila A. (Website), Sue W. (Butterfly), Dennis G. (Archives/Past Delegate Panel 38)
Service Center Liaisons: Jason B. (DASC), Sharon (Pikes Peak Service Center)
Past Delegates: (Panel #): Tom B. (47), Debbie P. (TX 52), Marcia M. (58), Chesley M. (29), Rick G. (59), Teri M. (50), Nancy B. (32)

APPROVAL OF THE MINUTES:

07/18/2025 AWSC Meeting, 09/27/2025 AWSC Budget Meeting (Virtual)

Tom B. – Asked for the budget meeting minutes to be amended regarding the ample reserve because no vote took place.

Linda C. – Stated that section would be struck.

Sheila A. (Website) – Motion to approve the 09/27/2025 AWSC Budget Virtual Meeting Minutes as amended

Sue W. (Butterfly) – Seconded the motion

Motion passed by majority – 1 Abstention

Vicky F. (DR 3) - Motion to approve the 07/18/2025 AWSC Meeting Minutes as presented

Colleen D. (DR 20) – Seconded the motion

Motion passed by majority.

OFFICER REPORTS:

Alternate Delegate Grete M.

What you saw at the budget meeting is what I'll be going over tomorrow. Any last-minute questions for me?

Tom B. – Do we know where we're at with the surplus?

Grete M.– No, sorry, I have to apologize, I have been very busy. Maybe while we're here, we can arrange a time to talk about it.

Tom B.– In the minutes for the budget meeting there was mention of the WIA needing updated or special insurance at an additional cost. Can you tell us what happened and the cost?

Grete M.– Yes, the cost was over \$1000, but still cheaper than we first thought. I am still waiting to hear back from the insurance company because I want to see how much it will cost to update our existing policy to the limits that Glacier View wants and I haven't heard back from them yet. I need to follow up on that.

Tom B.– Will the increased premium be charged to the WIA or will it be a charge to the Area?

Grete M.– We've never charged WIA before, so I didn't even think about that. It's certainly something to consider. When I know more, we will sort that out.

Tom B.– Did we pay the \$1000?

Grete M.– Yes, we did. We had to get a special event policy.

Marie W.P. – Is the special event policy just for WIA?

Grete M.– It was just for that weekend. Apparently, Glacier View updated their insurance requirements several years ago, but this is the first time they looked closely enough at the submitted documentation to see that we didn't have the limits they were asking for.

Janice Z. – The total amount was \$1,196.51.

Grete M.– Thank you for that.

Question from someone who didn't identify themselves - I have a question about the line item regarding SWRDM.

Grete M.– We're going to talk about the budget in depth tomorrow. Can this wait until tomorrow?

Linda C.– In the AWSC budget meeting we went over this and the budget you have now is what was agreed upon. We are going to discuss in detail tomorrow, especially as it pertains to SWRDM, whether we want the Alternate Delegate and the Area Chair to attend as well.

Treasurer – Janice Z.

I want to remind people I have expense reports available. I have a couple of financial reports to share with everyone tomorrow.

Delegate – TMF

Tomorrow I will cover the 3 major conversations we're having as an Area: Group Naming policy, Single Trustee process, Electronic Alateen. What I would like to know from the AWSC and the GR's tomorrow is what is the interest in setting up a task force for looking at Electronic Alateen. WSO is going to start the process next summer and they would like to have as many Areas as possible in that initial wave. We as a CO Area need to have a decision before summer on whether we want to be part of that first wave or not. Can I have a show of hands of how many people are interested in Electronic Alateen at this time? Does anyone have any questions at this time?

Sheila A. – My question, I'm assuming we're talking about Colorado Electronic Alateen vs global electronic network Alateen.

TMF – WSO is going to be launching a program known as "Electronic Alateen". This is basically going to take place on the WSO app, and every single Area has to opt in to have meetings there. Because every Alateen who wants to attend one of those electronic Alateen meetings is going to have to provide proof of residence and an emergency contact (parent or guardian), so we will have to confirm their location. So, if a teen says, "I want to go to a meeting" and we as CO don't sign up for that then none of the teens in CO can go to electronic Alateen meetings.

Sheila A. – Oh, so it's very different.

TMF – Yes, it's very different. It's run by WSO. Tom, did you have a question.

Tom B. – My question is will our Alateen Safety and Behavioral Guidelines have to be updated if we opt in?

TMF – Yes, they would have to match WSO's Electronic Alateen Safety and Behavioral Requirements. So, we would have to match ours to theirs and hire a lawyer to review ours and make sure they're up to code and then we have to send our updated ASBG's to WSO for them to approve and once they've approved it they will send them back to us and we can opt in. WSO sometimes takes months to approve this so if we want to be in the first wave we kind of need to submit in March or sooner, honestly. I don't know if that's a vote we can make at this Assembly but that is something that we need to consider.

Tom B. – So, if WSO is making this a priority will they be making the review/approval process a priority?

TMF – I do not have the answer on that, but I assume, yes. Because this is something they are trying to get out and it's going to require the app to be updated, and they're doing a full system overhaul right now, this likely will pertain to that as well.

Rick G. – Do they have the Safety and Behavioral Requirements available so we can have a copy?

TMF – Yes, I have a copy in my email, I can try to send that out tonight to the AWSC for people to review it.

Judy R.– So from what I'm understanding the WSO is going to create an online Alateen meeting and if teenagers in CO want to be able to go online for it then we would set up requirements for it. The reason I'm so concerned about it is I am sponsoring a new Alateen meeting and I want to understand, what do we have to do for our CO teens to connect with it? Is that what we're trying to do?

TMF – Point of clarification – the Electronic Alateen that the WSO is setting up is a system that we opt into and then we as CO would have to host the meeting and actually have the meeting for our teens. This is not for in-person groups who have a hybrid component, these are groups that are strictly electronic and that we would opt in to use their system so that teens could say "I'm going to go into the app and look for an Alateen meeting in CO", then they would have to verify their residency and provide an emergency contact for legal reasons.

Judy R. – And we would have AMIAS who would commit to this online meeting?

TMF – Yes, they would become E-AMIAS, so Electronic Al-Anon Member Involved in Alateen Service and that's a different process with WSO and they would be heading up that.

Coleen D. – Can we still develop hybrid Alateen meetings at this time?

TMF – Yes, this would only be for strictly electronic Alateen meetings. They would not have a physical component at all, but they would need to have a tie to our Area so our AMIAS would be the ones running it.

Kathy C. – Will CO be responsible for doing any administrative work if we opt in? Just like the AAPP does something, will we be doing something for these meetings, for these teens, will we be doing any of that?

TMF – What will happen is our ASBG's will have to match the E-ASBG's and be approved by WSO so whatever we have in ours will still remain our process. Our training for AMIAS, if that's still in there and WSO approves it we would still take care of that, we would still run the background checks we would still approve the AMIAS. This is to we would be opting in to use their service to create electronic Alateen meetings.

Kathy C. – Right, I get the AMIAS part, but what about the teens, are we going to be responsible for that part?

TMF – Yes, the proof of residence and emergency contact, we would have to create a database to secure that information. That's kind of up in the air right now as to whether WSO is going to do something to facilitate that or if we are. That's part of this first draft that they're going to be running in the summer. Whatever it is, the set up has to be password protected so WSO would help guide us through that process if we did opt in.

Linda C. – Okay, 2 more questions and then we'll move on.

Marcia M. – I know the normal procedure is to start with a Thought Force, are we skipping ahead due to the timing? Am I understanding that we can opt in but there's all these hoops we have to jump through before we can do that?

TMF – Yes, the Task Force was just me thinking due to the time constraint we would like to have a decision before summer, ideally before April so I can take the decision to conference. If we don't, we can take our time with it if we want to do a Thought Force first we can do that.

Marie W.P.– If we're updating our security policies for electronic Alateen meetings will that impact the in-person Alateen meetings as well? In our District there's a concern about asking for an address and an emergency contact for our

current Alateen meetings, it feels like it would be restrictive. Alateen is struggling in this state and there is a concern that with asking too much personal information, and if there has to be a parent involved, will that restrict attendance?

TMF – Yes. And yes, potentially, but the requirement is a legal requirement, WSO has hired their own lawyers to review all this, and the only way they can have an electronic system the way that they want to is that we require this information and that we have an emergency contact because we're talking about minors so if anything happens we have to be able to coordinate with them and have some legal boundaries so the state has to take responsibility if something happens. We can't just put it out there and say, "The WSO takes care of it", because there's no legal boundaries there.

Marie W.P. – Can we explore, if we're updating our policies, can it be stated that it's only for the electronic meetings and not for the in-person or hybrid state specific Alateen meetings?

TMF – Yes, we could put that in there but remember we'll have to have our own lawyer review it and then once our lawyer makes sure everything is good, we'll send it to WSO and they will have to approve it as well. We can put it in there, but I can't speak to whether WSO will approve that or not.

Chair – Linda C.

Along those lines, I think this body, the AWSC needs to be in agreement that TMF brings this subject to the Assembly, and we have discussion about it, and we ask the GR's if this is something that would want to pursue. Can I have a show of hands to say you want to bring this to the Assembly. (Majority confirmed).

Please note and/or recall that our AWSC members voted and amended the budget. There were significant discussion and participation in this process by all those who attended the September 27th AWSC Budget meeting. The motion was made and passed to approve and amend the 2026 budget and to move it to the Assembly for the final presentation, discussion and vote.

Although it may not seem like it, we do some inspiring and important work in the AWSC. This is our link of service, and the Assembly is the GR's link of service in the Area. This is a wonderful example of how our links of service work.

I'm so grateful for you all and the wonderful service that is given willingly and thoughtfully. Thank you for letting me be your Chair and I look forward to what we will accomplish in the future.

Would someone be willing to be a timekeeper for tomorrow?

Kathy C. – I'll do that.

Linda C. – We also need 2 people to present the Assembly Rules, but they aren't the Assembly Rules anymore. Somebody pointed out that we don't have rules in AI-Anon so to follow WSO's example we're now calling it Etiquette and Principles.

Colleen D. – I can do that.

COORDINATOR, DR, and Liaison Reports:

Butterfly- Sue W.

I wanted to mention I have copies of The Butterfly and La Mariposa printed up. They are at the registration desk. Tomorrow I will be passing around a sign up to receive these via email because it is very costly to print newsletters. I realize this last one was very thick compared to previous ones but it's still very costly. I'm hoping that by passing around a sign up for email that people would choose to get them electronically and I will not be printing many going forward. I had a request that La Mariposa be printed because they weren't getting it through their DR so many of them wanted it but didn't know how to get it. The reason I printed the English is because I printed the Spanish.

IT/Media - Adrian B.

My message for the AWSC is that the new microphones for the AWSC are occasionally working.

State Convention 2026- - Colleen D.

First, I want to say as DR for District 20 that we want to stand to host the 2026 Spring Assembly.

Now as the State Convention Chairperson, I have a handout for everyone because I am making a call for subcommittee chairs, it's a state event and I would love to have people from the whole state on this committee, not just from one particular Area. I hope everyone will consider that and I'll be talking about that tomorrow.

Website - Sheila A.

I'm going to present something slightly different tomorrow but just some fun facts, and just so you know fun for me is like looking at graphs and looking at data, oh it's so fun. This shows how many hits per day to the website, you see we're going along less than 100 hits per day, then as the Assembly gets closer there's more and more hits on the website. That's kind of interesting. The homepage is what everyone first goes to and then meetings, because meetings are what people are looking for. Well, how interesting because we just went to the WSO. So why are people even bothering, right? Since we just sent them to the WSO. So, because of that the average time of a visitor on the website is 14 seconds, then they're sent somewhere else. It just makes you think. I have a job/position description through the Colorado Area that informs me what my job is. There's also Colorado Area website procedures, there's the WSO website guidelines, then what I've found incredibly helpful is AFG Connects. I hope everyone has that in their life, because for me it's been great. It allows you to see how different Areas do things very differently. The two main things that I do; I maintain the website, which I don't do perfectly as you might know, because it's been down, but I do what I can, and then I'm the administrator for the Gmail accounts. So, I'm going to read to you from the position description something that I keep in the forefront of my mind: No changes to the basic structure of the website will be made without prior approval of the Area however, such approval is not required for routine updates. I don't make any big changes, but I can do certain tweaks, so I just want to show you a couple of little tweaks. First, upcoming event, someone emails and asks if I can put something up on the website. Sure! And I'm pretty good about taking those down when the event is over. One of the changes with Heather, the Alateen coordinator, is that she asked me to put some Alateen meeting information on the website, but I didn't really know from the dropdown options where I should put it so it's just under "teenagers". So that's something I did. I didn't feel like that was a major thing that I needed prior approval for, so I just went ahead and did it. Then a couple of other things; this used to be called groups and now it's called group resources. The website thought force kind of gave me some ideas. There's a group representatives page; this information was previously kind of hidden in "AWSC/GR Connects" so now maybe more people will find it better. You can also get to the group representatives' page through Area resources. This "contact us"; I put past delegates on there as well since they are part of the WSC, so it lists all the AWSC members. What I didn't do is make these live links, but I'll do that next week. Winter is coming and I'll be spending more time inside. So those are just some changes I wanted to show you. Some things for the AWSC that I'm hoping to consider as the administrator for the Gmail accounts; we have some AI-Anon Colorado Gmail accounts that have never been accessed, or that haven't been accessed in years. I'm wondering if I can clean that up, delete those accounts.

Linda C. – You can make them inactive. You don't necessarily have to delete them.

Sheila A. – Questions or comments?

Marie W.P. – So, these emails that you say aren't going anywhere, are they District specific?

Sheila A. – For example, we may have Districts without a DR so I wouldn't close those because they could have a DR next year. But there's other past delegates that I don't think are alive anymore so it will be like "Panel 32" or something. So, I'm getting the idea: use caution.

Linda C. – For instance, Jason at the service center, you're using a different email but a while back we had set up an email for the Colorado Area Liaison to the Denver service center. You asked if you could just use the one you have for continuity, and that's the thing about your emails. Keep in mind you want to have continuity in your emails, in your drives, have your documents stored there for the next DR. As far as position descriptions, that's something we're suggesting everyone looks at because the last time we did that was in 2021 and they are probably out of date. So, we would like you to look at those and suggest updates. Those can be emailed to TMF or Grete and that's something we'll

be looking at. I've asked the state convention chair, the GR Connection chair, Host Committee because there are things in there that we don't even know what they are.

Tom B. – Job descriptions are a requirement or are assigned to policy and procedure.

Linda C. – Yes, and it is “position” descriptions, we don't have jobs.

TMF – If you send them to me, I will send them to Grete.

Sheila A. – Thinking about the website, and how to make it the most useful, I was thinking about the fact that District meetings are not really listed anywhere. Would that be something the DRs might send info to me about when/where the meeting is and I could put that on the website?

Linda C. – I'm sorry, but no. I think our Area website is for the “Area”.

Honey – I've been meaning to email you because I have a random District meeting on my Gmail calendar that is not actually a meeting we have. I was hoping you could get rid of that. But also, since you manage that stuff, I don't know if it will allow me to go in and add our actual District meeting. I haven't tried because I wasn't able to delete that other one.

Linda C. – Are you talking about your email calendar?

Honey – Yes.

Linda C. – Okay, that is in your control.

Honey – Except that it's not because I cannot delete or edit that meeting. It says that I do not have administrative authority to alter that meeting.

Linda C. – We'll look into it.

Honey – Thanks.

Vicky F. – Question, District 3 has 2 Alateen meetings, Montrose and Delta. There are no members attending, but we do have AMIAS for each meeting and they are active meetings, so could those be listed please. Under Alateen?

Sheila A. – Yes.

Linda C. – Okay we're going to have to stop because this could go on forever. But that's in the purview of the website coordinator; what's appropriate to put on the website and what isn't. Any last-minute announcements?

TMF – Are we doing coordinator stuff?

Linda C. – Yes.

DASC Liaison - Jason B.

Hi everybody I'm Jason B, I am your DASC Liaison to the Area. One thing I just want to get in front of everybody is we serve Districts 7-15, 21, and 25 but we have only a handful of ISR's showing up to the monthly meetings so if you could get the word out in your Districts that it's an hour commitment a month, it's not very onerous, it's a nice service position for folks that are trying to get started in service that don't want to be a GR. All they have to do is attend a Zoom meeting once a month, report back to their groups, and it helps us guide our business. That's one ask for the DRs, and the other is that there are flyers at the registration table for the RTTA fundraiser coming up December 5th from 5:30-8:00pm at University Park Methodist Church.

TMF – Do they have to be in that District to volunteer?

Jason B. – Yes, the ISR's would need to come from the groups in one of the Districts we serve.

Linda C. – What's an ISR?

Jason B. – It’s an Information Service Representative. As part of our bylaws, they help run, they’re like our “GR’s”. So, if we don’t have any, we can’t really do our business. One more thing, we did our budget meeting after the Area, so I didn’t have that information to bring to the AWSC budget meeting, but one thing we’re finding is that we don’t cover our costs to bring literature to the Area. So, one thing I’ll be asking in the Assembly tomorrow is to add travel expenses for Marcia, or another service center, to come to Assemblies because we’re losing money by bringing literature to sell at assemblies.

Comment from someone who didn’t identify themselves – Jason, in response to TMF’s question, when I was at the Denver Area Service center people from “other” or “outside” Districts were able to come to the meeting, but they didn’t have a vote.

Jason B. – Yes, absolutely. Just like with the Assembly, they can voice but not vote. Thank you for clarifying that.

Linda C. – Jason, I just looked at the history of when we made that decision to have our LDC’s come and sell literature instead of the literature person, let me look at that and see if we even talked about the cost.

Jason B. – Yeah, because when we have an Assembly in Denver, that’s a no-brainer. But when we bring stuff here to Cripple Creek, or Grand Junction, it’s more expensive.

Linda C. – Anybody else?

Sharon – I thought we were going to ask the “local” service centers to bring literature?

Linda C. – When we asked Pikes Peak SC they weren’t interested. So according to the way we set this up, if the “local” LDC declines then it becomes available to the next closest LDC and Denver ASC said yes. Teri, did you want to say some things?

Teri M. – Hybrid Assembly Task Force

What I want to do tonight is give you a little bit of background. We were given a charge a year ago, to select a chair, to answer some questions and concerns after the Thought Force generated their work, use KBDM, and to prepare recommendations to the AWSC regarding the above information keeping in mind which would best serve the Area and our members. One of the things that wasn’t given was a timeline. The Thought Force completed its work in 2024, so our first trial meeting was Winter Assembly 2024; members attended, but there was no voting. Surveys were very positive. At the March Assembly we did the second trial; members voted and participated in the workshop. Again, positive feedback. Then we successfully completed the trial for the summer Assembly in Grand Junction. We are currently hosting the 4th hybrid Assembly here in Cripple Creek. At this time, we have 50 registered members, and we kind of expected that due to location and timing. This is consistent with the past assemblies. The Task Force was asked to make a recommendation for ending the trial; the task force met and agreed that a 3-year trial is what’s traditionally suggested. The trial would end November 2027 Assembly. This end date takes into account backdating the “start” of the trial to the time we actually started. We know that it’s possible to hold a successful hybrid Assembly, to give voting options to GR’s who are unable to attend in person, we know that we can fill in service positions for members participating virtually. We know that members can participate in workshops, listen to the speaker, and participate in discussions. What we’re looking for at this time is to develop a system that can be easily handed off should the Assembly choose to make this permanent. The end of the task force does not guarantee that we will continue to do this, we don’t know. The end of the Task Force would be in 3 years, and we could make recommendations based on the last 3 years. Questions?

TMF – Has the Task Force discussed the role of hybrid if we separate from AA?

Teri M. – No, that’s a separate issue.

Tom B. – Will procedures be drafted before the trial period ends?

Teri M. – That’s a good question. We’ve got 2 years. The charge was very vague. If our goal is to create a system that we can hand off, we’ve already done a lot of that work. We really don’t know a lot of things. Our little hula hoop is just the

task force and the hybrid Assembly part. So, there's still things we don't know, and as we go along, we can do this, there's no question.

Tom B. – We set up the tests where we were testing equipment and such. It was never identified truly as a “trial”.

Teri M. – Implementation of hybrid Assembly was always part of the charge.

Tom B. – Okay I always assumed it as a test. The Assembly never approved procedures for allowing the GRs to vote.

Teri M. – Did we do that during Covid?

Tom B. – No, we didn't. That was a whole different scenario.

Linda C. – The history is it was a thought force and turned into a task force. The thought force was originally did we want to have 1 Assembly as hybrid and keep 2 as in-person. That was voted down. Out of that came this task force for hybrid. There were outlines for what the task force needed to look at/do but there was no end date. When I realized that I went to Teri and said we need an end date. The result is they suggested the 3-year trial. We're asking if it's okay to bring this to Assembly to ask for a 3-year trial. Teri has bullet points of the goals that she'll be presenting tomorrow.

Debbie P. – Do the bullet points include the number of people required?

Teri M. – No, because we don't know that yet. We have asked Willard, because he developed the records, he added something to this that we didn't expect. He was able to get the numbers for the quilt. We're paying for him as part of this trial too.

Debbie P. – I guess what I'm asking is, at the end of this 3-year trial you would have number of people required?

Teri M. – If that's what you're asking us to have, then yes.

Debbie P. – I mean, you would have that in hand to present so the Assembly would know how many volunteers or whatever it's going to take to do this.

Teri M. – Exactly, you know, this was so vague, so we're kind of doing as we go along. Like right now, because Adrian is the point person for things we were getting confused on who was going to do what. So right now, he's the only person we're going to have things sent to, then we'll address.

Vicky F. – Would it be possible to have a registration fee to offset some of the costs for any additional technology?

Teri M. – You know, that's a great question, and I think that's another conversation. That's not part of our job right now. Moving forward, we don't know.

Sue W. – If a GR came up and made a motion to have a registration fee during the trial, is that an option?

Tom B. – If it's brought forward and the Area approves it, then yes.

Teri M. – I don't know. You know, other Areas have registration fees.

Sue W. – I was just asking if we would approve to go to trial, then a second question for me would be to offset some of the costs would we have a registration fee?

Teri M. – One thing we do is to put up the information for the treasurer, so donations could be an option too.

Linda C. – But it hasn't cost you anything.

Teri M. – No, no. It's my iPad. I think we've been so good as far as keeping expenses next to nothing. We've spent next to nothing.

Janice Z. – We're covering the cost of Willard to come so that could be a need that's an ongoing need.

Teri M. – This time, yes. And yes, it could be. He has added so much to the team. We're trying to get people to be involved. Thomas is going to be helping us to monitor tomorrow, and Joanne is.

Allie M. – Instead of a registration fee, perhaps an optional donation, that’s encouraged. I know there are groups that cannot afford to send their GR to Assembly, which is partly why we wanted to have the hybrid option, then those people still can’t get the information so instead, an optional donation.

Teri M. – That’s even something to take to the GR Connections. Great feedback. Are you guys okay with this, with bringing this to the Assembly tomorrow?

Chesley M. – Do I understand that you would be asking just the online/hybrid people for a donation, or would you be asking for the donation from all the GR’s?

Teri M. – That would be another discussion. There are Areas that do have registration fees for everyone. That’s not what this discussion is about today.

Linda C. – At the beginning Teri suggested a registration fee. I said that’s not a good idea, we’ve never done it, it has to go in front of the Assembly, but they are posting our treasurer’s information in the chat so those GR’s can make donations like anyone else in the rooms. Now, depending on where things go with AA, registration fees may certainly be a possibility in the future, we just don’t know.

Teri M. – And unfortunately, we don’t have a way of tracking right now if we are getting donations. Right now, we just don’t know. We do have a way of tracking membership; of who’s showing up. Any more questions?

Tom B. – Actually, it’s a point of order. I believe the point of order is your task force has met its goal of being able to prove that we can handle a hybrid Assembly. I believe your committee can now be disbanded, however a new Task Force, or Work Force, would need to be established to actually continue putting these things forward in implementing the trial basis.

Teri M. – That’s something we’ve thought of too, Tom, I just want you to know that. I mean, we can say “we’re done and thank you very much”.

Tom B. – I believe you are, yeah.

Teri M. – I’m not so sure that we have.

Tom B. – Does it say “implement”?

Teri B. – “Implementation of a hybrid Assembly”. Yeah, so we’re asking for time to get good information. I mean, I’m okay if we just want to say no and move on. But we’re just thinking, “it’s working”

Linda C. – I think the end goal is for this task force to say, because they didn’t know what they didn’t know when they started this. There were a lot of unanswered questions and the only way to answer them was by doing it. So, they’ve been doing it. By continuing with this, at the end of the trial period, they will make recommendations and say, “we’ve learned that this is what it will take to continue this”. Whether that’s a new coordinator, a committee, equipment, whatever it needs, so on and so forth. What the task force needs is just more time to make those final recommendations. Then the Assembly can make an informed decision whether they want to keep doing hybrid. Does that make sense? We can talk about it offline, too, Tom.

Teri M. – Or you can talk with the committee, too.

Marcia M. – I would be concerned if we ended now, then start something completely new. Even if most of the members were still the same, I feel there’s too many questions still. I think the idea of counting the time already spent as year 1 of a 3-year trial, then adding 2 more years to gather information to determine the way we need to go. And if people are upset about calling it 3 years, we can start now and call it a 2-year trial to finish up exploring how this is working. Things take time.

Linda C. – Right now, I’m just going to ask this AWSC, do you want to bring this to the Assembly tomorrow for discussion and a vote. (Majority confirmed). Does anybody oppose? Thank you. We’re running out of time, so what I’ll say is I’ll be

asking for sign-ups for Al-Anon participation in AA Assemblies. One Thought force will be looking at policy and how our traditions, guidelines, and bylaws fit into this. Tom will be heading that Thought Force and Kathy C is going to be looking at site selection and planning and all that considered. Probably also cost as far as if we have 3 Assemblies. We aren't going to go into "do we want to change what we have now ". At this point I want to just compare so we know possibly what the costs would be. I don't have the charges written yet, but I do have an idea of what they will be. I would really like you to encourage your GR's to be part of them. Sue, Thought Force Website?

Sue W. – We're talking tomorrow.

Linda C. – Has anybody thought about Day in Al-Anon next year?

Allie M. – District 11 was planning to offer either to do DIA in the fall of 2026 or we're willing to do Spring of 2027. We're just not ready to do a fundraiser, we just did one, so we're not ready to do another one this spring. If people are willing to push it out to the fall, we'll do it, otherwise we'll do it in Spring 2027.

Linda C. – Alright, thanks. We'll see what the Assembly says. Anybody else? We're also going to be doing a Co-Chair for State Convention and State Convention for 2027 is going to be at the Embassy Suites in Loveland. As long as AA votes that through at this Assembly. That's the only bid that they have because that's the only facility that can accommodate us. We're going to be talking about approving AMIAS training, their 3-year trial is up, and I have it lined out as far as what we will be doing as a motion, and I believe Heather is going to talk about it tomorrow. We approved the 3-year trial in Winter Assembly of 2023 and so now we're going to be asking the Assembly to make that AMIAS training permanent. GR Connection Chair – affirming Marcia S and electing a co-chair for 2026. Weekend In Al-Anon, confirm Keo as the Chair and elect a Co-Chair for 2026, and then our budget, which will be a big chunk of the Assembly, District bid for the Spring Assembly 2026 in Fort Collins, which Colleen has expressed some interest,

TMF – Are we still allowing other Districts to bid for the Spring Assembly?

Linda C. – Yes. It will be up to the Assembly to make that determination if someone else stands for it. I know we're at 8:00 but I just want to say really quick, one of the things that this body does bring forward things to discuss to Assembly. I just kind of wanted everyone to think about if there's anything that you want to talk about next year, and Dennis, I know you had suggested seeing if Archives can be longer than a 3-year term. You don't remember that?

Dennis G. – Yes, I do.

Linda C. – So, that's just an example that we might consider. We have an ask whether the Assembly could purchase literature for GR's. It's something we might want to consider and discuss. Of course, our position descriptions, so I just wanted to throw that out there.

Adrian B. – In the spirit of being an inverted pyramid I wonder if we should ask our DRs to ask our GR's what they want to talk about next year? Just a thought.

Linda C. – Yes, and of course, we're asking our GR's pretty consistently right now. GR Connection is doing a great job as far as surveys and feedback. I've gotten feedback on Assembly surveys and also when I meet with the GRs on Sundays, but yeah, absolutely. If something is going on in your District and you think it's worth talking about here at Assembly and AWSC, please bring it. Anything else before we close?

Janice Z. – I forgot the containers for collecting 7th Tradition so if anyone has anything, let me know.

Dennis G. – Do we know anything more about whether AA is going to dissolve Assemblies or, I know we had a thought force.

Linda C. – It's still in process on the AA side but that's what we're going to be asking for at this Assembly, for sign-ups for 2 thought forces around that subject, and we'll start looking at it for ourselves. Anything else?

Pat G. – Will the DR's have time to talk tomorrow?

Linda C. – You know what? I am never not going to have DR and Coordinator reports. I got a lot of complaints about that, and it was beyond my control because we had 2 voting things going on. Yes, you will be giving your reports. I just want you to know my watch gave me a high heart rate warning, so anyway. I just appreciate you all. Anything else? Thank you so much. In closing I would like to say the opinions expressed here were strictly those of the person who gave them. Take what you like and leave the rest. We aren't perfect. The welcome we gave you may not show the warmth we have in our hearts for you. After a while you'll discover that though you may not like all of us, you'll love us in a very special way, the same way we already love you. Talk to each other, reason things out with someone else, but let there be no gossip or criticism of one another. Instead, let the understanding, love, and peace of the program grow in you, one day at a time. Will all who care to join me in closing with the Al-Anon declaration.

Written reports that were submitted:

Spanish Coordinator – Joleen H.

I am researching purchasing a small scanner for translating any handouts instead of needing to taking a photo of them to transfer to Google Translate.

In loving service,
Joleen H

Colorado Area Group Records Coordinator (AGRC), Panel 65 - Brice H.

Cell: 720-366-9359 ,records@al-anon-co.org, Area Group Records Report – Winter 2025

Willard and I still meet regularly to put out the monthly reports. Willard is more of a supporting role at this point as I have been able to take over almost all aspects of this position. Occasionally I do get an inquiry that is beyond what I know and so I do need to reach out to Willard for some extra guidance. Overall things are coming along nicely, and the group changes are getting done in a timely manner. The WSO has also been very helpful in resolving issues that come up. I want to thank everyone for their time and patience during the transition. If anyone has any questions, please feel free to email or call and I will get back to you as soon as possible. Thanks.

District 22 Salida-BV-Leadville-Crestone - Marie W-P

We still have 5 meetings. 2- Salida, 2- BV, 1- Leadville District meetings are held monthly on the 1st Wednesday via Zoom. As a rebuilding district, our primary focus is currently on increasing participation, building membership, and bridging the gap between Al-Anon and AA. To support these goals, we have successfully reintroduced our quarterly potlucks and are also hosting one large annual event called "Share-A-Day." Our theme for Share-A-Day was 'conflict resolution'. We had approximately 35 people in attendance, and the presence of AA and dual members (roughly half the attendees) created a fascinating dynamic. This reinforced the fact that AA and Al-Anon are distinct and necessary programs. I am excited for District 22's future. One that is rich in Al-Anon.

Best, Marie W-P District 22 Representative, dr22@al-anon-co.org , 636-219-1549

District 14 Aurora – Keo D.

Hello from Dist. 14 in Aurora We are doing well, working on boundaries within the group with the help of our Area Chair. We have put table tents on what we try to enforce on our meeting opening, hoping a few of our members get the hint and it is working. We have our potluck every 2nd Saturday night with speakers and with a very packed clubhouse. We moved our Alateen meeting to another group in our area, hoping to get more Alateen participation.

Keo D. GR District 14

Report to AWSC Implementing Hybrid to Area Assemblies.

November 21, 2025

Here is the original Charge from Chair at the Spring Assembly 2024

Task Force Charge: ● The first task is to choose who will be the Chair of the committee. Then a schedule to have meetings to address this charge. ● Attached are questions and concerns generated after the Thought Force presented to the body of the Winter Assembly, 2023 on Hybrid Assemblies. These may be addressed directly or taken as guidelines to determine how the Colorado Area might implement Hybrid Assemblies.

- Use KBDM to determine considerations of what is being asked for. This will provide clarity in order to move forward with this charge.
- Prepare recommendations to the AWSC regarding the above information, keeping in mind which would best serve the needs of our members and Area. Please include options and/or steps towards this goal. No specific timeline was established at the onset of this Task Force. The Thought Force had that had completed its work prior to 2024 charge. Our first trial Hybrid meeting was at the Winter Assembly 2024, members attended but there was no voting at that time. Survey feedback from approximately 10 respondents was very positive. At the March assembly in Fort Collins 2025, with a new panel we did our second Hybrid added voting and members online participated in the workshop that was presented that day- again the feedback has been positive. Summer Assembly in Grand Junction also successful. We are currently doing our 4th hybrid assembly here in Cripple Creek, CO November 2025. At the time of this report, we have 50 registered members that have been consistent with past Assemblies since adding Hybrid component. The Task Force was asked to make a recommendation for ending the trial. The TF met and we agreed that a 3-year trial is what is normally suggested. The trial would end November assembly 2027. This would be back dating the trial to match the time we started.

What we know now is that this is possible to hold a successful hybrid assembly, giving access to voting GRs that are unable to attend, that we can fill in service positions from members participating, that members can participate in workshops and listen to the luncheon speaker, and fully participate in discussions. There is no question this team has made great progress. What we are looking for at this time is a system that we can easily hand off. We have talked about baby steps, I feel as chair of this Task Force we have made major steps.

Respectfully submitted, TF Team

District Rep, D16 Rich Law, dr16@al-anon-co.org, C: 719-229-7925

AWSC/ASSEMBLY REPORT November 21-23, 2025

Experience:

For those of you who don't know us, D16 is the Al-Anon District that serves the Pikes Peak Region. We are geographically large and have many meetings. Because we're spread out, our D16 meets on Zoom/on-line, 4th Thursday each month. We meet electronically because D16/the Pikes Peak Region is large. Several reps do not want to drive into town, at night—especially in the winter. For younger adult members who are working and have families, Zoom is also very helpful to them.

Gratitude:

I am personally grateful for my Al-Anon recovery family in D16 these past 6 months. Without the help of these folks, especially Marcia M, a past delegate, our part of this Assembly would not have happened.

Strength:

In terms of events - D16 recently hosted a workshop on forgiveness. It was well planned and attended. As we have in the past, D16 Al-Anon will partner with AA on their event - Alcathon--a 24 hour event from New Years Eve to New Year's Day.

CLOSING: Chair Linda closed the meeting with the Al-Anon Declaration.

Respectfully Submitted,

Judy R.

Panel 65, Secretary