

COLORADO AREA AL-ANON/ALATEEN AWSC VIRTUAL Meeting

****Draft Minutes** Sunday 2/1/2026 – 6:30-8:10 pm**

AWSC Teleconference Meeting

Linda C., Chair, opened the meeting with the Serenity Prayer. Deb C., DR24, read the Twelve Traditions and Bill F., Alt. DR7, read the Concepts & Warranties.

WELCOME AND PURPOSE

Linda explained that AWSC meetings are held between assemblies and attended by:

Assembly officers, all District Representatives, Area Coordinators, Area Event Chairs, Past Delegates, and Al-Anon Service Center liaisons

At these meetings, the Assembly agenda is planned, information and reports are conveyed, and decisions may be made that cannot wait until the next Assembly.

ROLL CALL: See Zoom participants list.

Bill F. DR-7 alt, Colleen, DR D20, Julie# Literature/Forum Coordinator, Dennis -Archives, Deb Callies DR 24, Linda C- Area Chair, Patricia Grubb, TMF - P65 CO Delegate, Sue W. Colorado Butterfly Newsletter Editor, Marie WP# DR 22, Sheila A - website coordinator, Eloy Martinez, Kevin - Acting DASC Liaison, Brice H. Group Records, Tammy C DR14, Debbe Pangburn, John Coyle DR12, Janice Z - CO Treasurer, Honey DR District 13/DIA 2026 Chairperson, Chesley, Tom B., Kari Oliver# P62, Marcia M. Panel 58 PD, Marilyn Blake, Lori O., Kara E. - DR 11, Grete M., Teri M Past Del, Panel50, Katherine Cristiano - Dist. 8 Rep, Adrian B. - AV Tech Coordinator, Jen C Public Outreach Coordinator, Wendy M DR District 2

APPROVAL OF MINUTES

Motion: That the November 21, 2025, AWSC Winter Assembly minutes be approved as presented.

There was initial confusion about voting procedures using Zoom's raise hand feature versus physical show of hands.

Technical Note: Linda explained that members can find the "raise hand" feature by clicking the heart icon labeled "React" at the bottom of their Zoom screen.

Marie W., DR22, made a motion to approve the minutes. Kathy C., DR8, seconded the motion.

After clarification on voting procedures, the motion passed with a majority in favor and 4 abstentions.

OFFICER REPORTS

Area Treasurer - Janice Z.:

Janice reported on routine treasury operations:

- Depositing contributions and paying bills
- Some contributions still being sent to former Treasurer Kellie Fetter's address
- Working with Brice (Group Records Coordinator) to contact groups about address updates
- New treasurer address: 2606 E. 148th Drive, Thornton, CO 80602

Linda suggested that Janice include the DR of the relevant District when contacting groups about address updates, so DRs are copied on communications.

Alternate Delegate - Grete M.:

Grete provided updates on several ongoing initiatives:

Policy Guidelines Committee:

- Working on housekeeping changes to guidelines
- Addressing issues that were thought to be in place but weren't
- Focusing on making certain procedures permanent with proper verbiage

Finance Committee:

- Started conversations about electronic payments for reimbursements and donations
- Hope to bring proposal to Summer Assembly, possibly sooner

Insurance Update:

- Researched increasing limits on general liability insurance to cover Weekend in Al-Anon
- Cost would be only a couple hundred dollars more per year (compared to \$1,000 special event policy purchased last minute)
- Finance Committee still needs to decide whether to charge this cost to the event or the Area

Tom B., Past Delegate, Panel 47: reminded the group about whether the special event insurance policy for Weekend in Al-Anon would be charged to the event or the Area. Grete committed to bringing this back to the Finance Committee for decision.

Delegate - TMF

TMF provided several important reminders and announcements:

Position Description Reviews:

- Still seeking officers and coordinators to review position descriptions
- Submit suggestions for edits to TMF or Grete

Chosen Agenda Items:

- Due to TMF by February 14th (Saturday)
- 100-word limit total: 25 words for topic, 75 words for rationale
- TMF will edit submissions on February 15th to ensure compliance with WSO requirements
- If no submissions are received, TMF will create them
- If multiple similar topics are submitted, TMF will combine them
- As delegate, TMF has final authority on which two topics get submitted annually

Love Gifts:

- Due to TMF by April 15th
- Allow time for packing and arranging extra luggage if needed
- Colorado pins confirmed as one commitment
- District 16 considering sending Colorado magnets distributed at Winter Assembly

WSC Theme Announcement:

The 2026 World Service Conference theme was officially announced:

- English: "75 Years, One Purpose"
- Spanish: "Setenta y cinco años, un propósito"
- French: "Soixante-quinze ans, un but"

Conference Correspondence:

- WSO requests only letters and postcards be sent to conference (no packages)
- Should arrive by April 17th for WSO to organize
- Address: Newport News Marriott at City Center, 740 Town Center Dr., Newport News, VA 23606
- TMF will officially announce address at Spring Assembly and email to AWSC

Chesley M., Past Delegate, Panel 29: asked whether the addition of the electronic Area Delegate increased WSC voting members to 101 or if it remained at 100 with another voting member replaced. TMF agreed to confirm and communicate the answer to help with love gift planning.

Chair - Linda C.

Report and Presentation Deadlines

Linda outlined important submission requirements:

Written Reports:

- Due to Secretary Judy by Monday, February 23rd
- Must be in Word format (not PDFs)
- Will be included in Assembly minutes
- Judy requested Word format due to issues with PDFs

Presentations:

- Due to Adrian IT by March 8th
- Allows 2 weeks before Assembly for preparation
- Will be displayed on dedicated laptop simultaneously in Assembly room and on Zoom
- Addresses technical snags experienced at previous assembly

Deadline Clarification: There was initial confusion between the February 23rd date (for written reports) and March 8th date (for presentations). The earlier February 23rd mention was originally intended for Spanish translation purposes, but the final deadline for presentations to Adrian IT was confirmed as March 8th.

Hotel Accommodations

Linda reserved two extra rooms at the assembly hotel for emergencies. She committed to emailing details to:

- John (incoming DR for District 12)
- Marie (DR District 22)

Both indicated they might need rooms for the Spring Assembly.

Linda encouraged coordinators to attend the assembly in person if possible, noting their presence is important to GRs as a resource for the Area. While Zoom attendance is an alternative, in-person participation is preferred.

Assembly Planning - Colleen (Assembly Chair) reported on planning progress:

75th Anniversary Theme

Committee Formation:

- Committee met formally for first time on Friday
- Strong committee leadership in place
- Theme: 75-year anniversary party theme

Volunteer Recruitment:

- Sign Up Genius established for volunteers
- Seeking volunteers from entire Area, not just specific Districts
- Link will be sent to all DRs
- AV help has been added to Sign Up Genius

Flyer Features:

- Created by Tiffany from District 24 (Loveland)
- Includes QR code for Sign Up Genius
- Includes QR code to download flyer directly to phones

- Allows easy sharing - people can show QR code to others who can download flyer themselves
- Will be sent to Butterfly and website for publication

Donation Requests:

The flyer includes requests for donations for:

- Silent auction items
- Relaxation room (formerly hospitality room)

Relaxation Room Guidelines:

- No hot meals provided
- All snacks must be prepackaged and store-bought
- Store-bought brownies acceptable (not individual packaging required)
- Refrigerated items (yogurt cups, diced fruit) must be brought with ice

Colleen is considering adding donation requests to Sign Up Genius for easier coordination.

Future Assembly Dates

Summer Assembly 2026

- Dates: July 24-26, 2026
- Location: Sky Ute Casino Resort, Ignacio, Colorado (near Durango)
- District 4 asked to consider hosting
- Other districts invited to help or co-host

Winter Assembly 2026

- Dates: November 6-8, 2026
- Location: Doubletree Hilton, Englewood, Colorado
- Districts 14 and 13 agreed to host

Calendar Distribution

Linda sent out a yearly calendar with all assembly dates and committed to:

- Adding all calendar dates to event calendar on website
- Posting copy on Chair web page for easy reference
- Helping increase awareness of upcoming events

OLD BUSINESS / ONGOING BUSINESS To Bring to your GRs

Zoom/Hybrid Task Force Update - Teri M.

Team Composition

Full Task Force Members:

- Adrian (setup and sound)
- Wendy (PowerPoints and chat)
- Jolene
- Kara
- Joanne (helping remotely, potential health limitations)
- Willard (monitoring districts and GRs)
- Sue (newly added)
- Teri (team leader)

Active Assembly Team:

During assemblies, the active team consists of Adrian, Wendy, Willard, Joanne, and Teri.

Roles and Responsibilities

Adrian:

- Ensures everything is set up
- Manages sound routing
- Sets up pins for speakers
- Receives presentations by March 8th

Wendy and Teri:

- Control PowerPoints
- Manage documents in chat

Willard:

- Monitors districts and GRs
- Currently a member at large
- Reimbursement requested for assembly attendance

Joanne:

- Helps remotely and in person
- May have health limitations affecting participation

Process Improvements

Presentation Management:

- All reports and PowerPoints due to Adrian IT by March 8th (2 weeks before assembly)
- Dedicated laptop will display presentations simultaneously in room and on Zoom
- Addresses technical snags from previous assembly

Attendance Tracking:

- Officers giving reports on Zoom should sign up on Zoom link
- Creates attendance list by position/district
- Once Zoom meeting ends, participant information is lost except for surveys and polls
- Surveys and polls kept in account until manually deleted

Voting Procedures Clarification:

- Raised hands used for consensus
- Polls used for official logged votes
- Working to clarify this distinction to reduce confusion

Checklist Development:

- Creating checklists for easier transitions
- Many small details involved in Zoom meeting setup
- Will help if Area decides to keep hybrid component
- Includes when link needs to go out to AWSC

Resource Needs

Teri emphasized the intensive nature of the work:

- Team members need breaks during lunch
- Need people willing to monitor Zoom participants throughout the day
- Team gets exhausted and needs additional support

- Not just technical work - requires sustained attention and engagement

John (incoming DR District 12), a retired technology professional with decades of experience including 10 years working remotely before the pandemic, offered to join conversations about making the hybrid process more elegant and easier for non-technology professionals. He was encouraged to contact Teri about volunteering for the hybrid/Zoom support team.

Hybrid Trial Status

The hybrid assembly format is in a 3-year trial period ending Winter 2027. Key points:

- Currently only Saturday assembly sessions are hybrid
- Friday night AWSC and GR connection not included
- Sunday morning sessions not included
- Intended primarily for GRs, though anyone can register and attend virtually
- After trial, Assembly will vote on whether to continue, modify, or discontinue

Considerations for Continuation:

- Facilitate participation from remote areas (e.g., Ignacio)
- Allows attendance when travel is difficult (Denver to Grand Junction, etc.)
- Requires significant technical expertise and manpower
- Need to balance benefits with resource requirements
- May need to consider covering expenses for people doing technical work
- Important that GRs can focus on their role rather than technical support

AA State Convention Committee Update

Colleen D., State Convention Chair, attended the AA State Convention Committee meeting before the AWSC meeting and reported:

Pre-Registration Events:

- AA is doing pre-registration events
- Attendees get \$5 off registration for participating
- Talent show planned in Denver in February
- Al-Anon invited to participate
- Al-Anon could host own registration events with same \$5 discount structure

Committee Dynamics:

- Described as "lively bunch" - young and energetic
- Ironing out kinks from last year
- Colleen learning about AA through participation

2027 Convention Location:

Linda asked about 2027 AA convention location. Colleen hadn't asked yet but will follow up.

Leadership:

- Colleen confirmed as State Convention Chair
- Marcia S. voted in as 2026 State Convention Co-Chair at Winter Assembly (confirmed by Brice, Group Records Coordinator)
- Marcia will be out of town all of February

Committee Formation:

- Colleen and Marcia are planning to personally invite committee members
- Found personal invitations more effective than blanket volunteer requests

- Will begin committee work in earnest in March
- Seeking committee members from entire area

Colleen's Announcement:

Colleen made a plug for people from the entire area to join the state convention committee, noting she will make this announcement at Spring Assembly but wanted to plant the idea early with AWSC members.

Thought Forces on Assembly Participation

AA/Al-Anon Assembly Participation Thought Force - Eloy

Charge:

Explore the benefits and/or downsides of holding assemblies separate from AA or in conjunction with AA. Assess issues, concerns, and how that would best serve Colorado area's primary purpose.

Specific Questions:

- In what ways would holding own assembly or remaining with AA affect primary purpose of helping friends and families of alcoholics?
- Consider opportunities and barriers to planning and hosting own assembly
- What changes may be needed to current structure (coordinators, officers, area requirements, guidelines, bylaws)?
- Consider AA recommendations for their Assembly and how it might affect Al-Anon

Process:

- Using KBDM (Knowledge-Based Decision Making)
- Will prepare recommendations to AWSC when ready

Progress:

- Met 1.5 times (first meeting missing some members)
- Two more meetings scheduled before Spring Assembly
- Will have brief update report for Spring Assembly (not final report)
- Seeking one more member

Independent Assembly Logistics Thought Force – Kathy C.

Charge:

Explore benefits and/or downsides of holding assembly separate from AA or staying in conjunction with AA, focusing on logistics and practical considerations.

Areas of Focus:

- Scheduling
- Location selection
- Hosting arrangements
- Registration fees
- Hybrid considerations
- Additional positions needed
- Costs associated with independent assembly
- Site selection and planning process
- Review of past expenditures

Team Composition:

- 5 members total including Katherine as chair
- Katherine knows 3 members well

- One member (Debbie) Katherine hasn't met yet but confirmed participation

Progress:

- First meeting scheduled within 2-3 weeks
- Linda provided extensive documentation for review
- Will use KBDM process
- Katherine has never been on thought force before

Coordination:

Katherine expressed interest in connecting with Eloy to:

- Coordinate if meetings happen with other areas
- Ensure efficient communication
- Avoid duplication of effort

Eloy questioned whether Katherine's group sounded more like a task force given its focus on logistics and execution details.

Linda C., Both are thought forces because they are gathering information and thinking about possibilities, not executing decisions. Key distinctions:

- *Thought Force:* Gathers information, explores possibilities, makes recommendations
- *Task Force:* Executes decisions already made by AWSC/Assembly

If AWSC decides to proceed with independent assemblies, a task force would then be formed to actually execute site selection and event planning.

Linda encouraged communication between the two thought forces to ensure coordination.

Linda noted that Colorado's contribution to AA assemblies includes more than just monetary donations:

- Hotel room bookings
- Lunch ticket purchases
- Other participation that benefits AA's assembly attendance and viability

These contributions should be factored into any cost analysis of independent assemblies.

Website Survey - Sue W.

Sue provided a brief update on the website thought force:

- Survey has been completed
- Results are being reviewed
- Will share overview (not full presentation) at next AWSC meeting

Open Positions

Linda reminded the group about open co-chair positions and encouraged DRs to talk to their districts about potential candidates:

- 2026 GR Connection Co-Chair
- Weekend in Al-Anon Co-Chair

Position Filled: Marcia S. was confirmed as 2026 State Convention Co-Chair (voted in at Winter Assembly, confirmed by Brice).

Weekend in Al-Anon Chair: Keo D. is the chair (was co-chair last year), from District 14.

NEW BUSINESS:

Task Force for Inclusion of Electronic Alateen Meetings in the Area Structure

TMF, Delegate, provided an update on their progress, having completed KBDM and identified unknown/unanswered questions, with subgroups researching different aspects. Their goal is to present at Spring Assembly, but they may wait until Summer Assembly if not ready.

TMF reported the task force is "going pretty well" with a good number of members, and they will discuss readiness at their next meeting on Sunday.

Proposed Topics for Spring Assembly

Topic Submission Process

Linda explained that she created a form for proposed topics based on Debbie P's orientation materials from last spring. The form can be used by any AI-Anon member to ask AWSC to consider a topic for Assembly discussion.

Topic 1: Re-evaluation of Colorado Area Electronic Group Registration Process

Proposed by: Sheila A., Website Coordinator

Background:

In March 2023, electronic groups were welcomed into the Colorado area. Electronic groups could choose to be represented through WSO's Global Electronic Area or through a geographic area such as Colorado.

A Colorado Area Task Force (Mike R., Rick G., Willard, and Kara K.) developed a process for participation of electronic groups in the Colorado area, which was approved by GR vote at Spring Assembly 2023.

Current Requirement in Question:

Section 1C and flowchart step 5 state: "The electronic group needs to find a member available to attend Colorado area assemblies and district meetings" and "Colorado agrees to accept your group if a member can physically attend Area and District meetings that are face-to-face."

Rationale for Re-evaluation:

- Sheila was GR of one of original electronic groups in Colorado area
- Requirement treats electronic groups differently than other groups
- May violate Concept 12 Warranty 5 (regarding democratic principles and avoid placing members in unqualified authority over others)
- Physical attendance requirement not imposed on any other group type
- Not required by WSO
- Could hinder unity of Colorado area if certain groups treated differently

Current Context:

- Colorado currently has electronic groups registered in area without physical locations
- Assemblies currently allow virtual attendance (hybrid format)
- Many districts hold virtual district meetings
- Hybrid assemblies are in 3-year trial (ending Winter 2027)

Chesley's Questions:

- Is the attending member considered a GR or just an attending member?
- Is it a voting position?
- If considered a GR, they cannot hold dual membership

Kara's Question:

Asked what "treated differently" means, noting that GRs are supposed to come to assembly to represent their groups. Sheila clarified that neither WSO nor Colorado Area require a group to have a GR - it's not a

requirement. The first duty of a GR is to attend District meetings and Area Assemblies, so making this a requirement for electronic groups but not other groups is the differential treatment.

Katherine's Observation:

Noted she doesn't see the word "required" anywhere in the documentation. The language states "Colorado agrees to accept your group if a member can physically attend" - which could be interpreted as conditional acceptance rather than a requirement.

TMF's Context:

Similar conversation happening in Electronic Alateen Task Force. WSO requires teens attending electronic Alateen meetings to prove residency in that state. The Colorado electronic group procedure likely had same thought process - if taking groups out of Global Electronic Area into Colorado area, need to verify they're actually in Colorado. There could be better way to phrase it, but that was likely the guiding principle.

Marcia's Perspective:

Given that Colorado has electronic groups without physical locations, group reps can attend Assembly virtually, and many Districts have virtual meetings, questioned why there would be a requirement for physical attendance. This puts extra burden on electronic groups that doesn't need to be there and can be exclusive.

Kara's Reminder:

Hybrid meetings are still in trial, so technically Assemblies are still in-person meetings.

Sheila's Suggested Solution:

Rather than jumping to solutions, noted it seems simple to just require the CMA (Current Mailing Address) to have a Colorado address, since CMA is a requirement for every group.

Next Steps:

- Linda will find and send out more history before next AWSC meeting
- Will include original KBDM questions
- Will provide reasoning behind the requirement
- Topic will be considered at AWSC meeting for potential inclusion in Spring Assembly agenda

Topic 2: Update to Alateen Safety and Behavioral Requirements - Background Check Frequency

Proposed by: Lori O., AAPP Coordinator

Current Situation:

- Background checks currently done only once for AMIAs (Al-Anon Members Involved in Alateen service)
- Several people continue as AMIAs year after year
- Budget for increased background checks already approved at last assembly

Proposal:

Conduct background checks every 2 years for repeat AMIAs (those who continue year after year).

Research on Other Youth Organizations:

Organization	Background Check Frequency
Boys and Girls Clubs	Every year
Little League	Every year
Boy Scouts of America	Every 5 years
Girl Scouts	Every 3 years
4-H	Every 3-4 years

Rationale:

- Two years represents happy medium between annual and 3-4 years
- Things change over time in people's backgrounds
- AMIAs sponsor closed meetings where parents cannot attend
- Two AMIAs must always be present
- Liability concern for people in contact with minors
- Need to ensure AMIAs do not have criminal background that pops up

Current AMIA Numbers:

- Started current recertification with 63 AMIAs
- Typically drops to 40-45 who complete process
- Repeat members comprise about half of total
- This is Lori's third recertification process

Alateen Meeting Context:

- Colorado has 9 Alateen meetings
- Meetings often have 5-6 trained AMIAs on rotating schedule
- Example: One AMIA takes first week of month, another takes second week, etc.
- Ensures backup coverage when someone is sick or unavailable
- Avoids sacrificing meetings due to AMIA unavailability

Background Check Details:

- Cost varies widely: \$25-\$85 per person
- Variation depends on factors like aliases
- Area uses background check company (not CBI fingerprint checks)
- Fingerprints typically part of C

TMF explained that changing this will require hiring legal counsel to update the ASBRs (Area Safety and Behavioral Requirements), and to save money they plan to batch this update with other needed changes (new training requirements and potentially electronic Alateen policies), with WSO also needing to approve the updated ASBRs.

Important process note: The process for updating ASBRs involves: (1) Assembly approval, (2) forming a task force to update language, (3) task force taking it to legal counsel, (4) legal counsel providing edits back to task force, (5) presenting final copy to Assembly, and (6) WSO must approve the updated ASBRs. If electronic Alateen policies are included, WSO will need to review and accept those as well, making this a lengthy process.

District Events:

- Katherine announced District 8's "Day in Recovery" workshop in Louisville on April 25th and shared that her district purchased Al-Anon outreach swag (pens with logo and QR code stickers for WSO website pages)
- Tammy announced District 14's 75th anniversary party at Windsor Gardens on May 16th
- Chesley mentioned District 16 is proposing a 75th birthday party/fundraiser pending district vote
- John announced District 12 is planning a sponsorship workshop for early September after Labor Day (open to the Front Range, to be held at Trinity Church)
- Bill reminded everyone about the 74th Greeley Al-Anon AA Stampede next weekend and District 7's fifth Saturday spiritual principles workshop
- Kevin (filling in for Jason) announced the Denver Area Service Center is seeking volunteers/groups to host the Blue Ribbon luncheon this spring (previously hosted by District 7 in Greeley and a Brighton meeting), plans to sell literature at assemblies, and is restarting their newsletter three times a year after assemblies.

Additional district events mentioned:

- A Serenity Tea is planned for March 7th in Castle Rock

-Day in Al-Anon ("Al-Anon 101: Life is in Session") is scheduled for April 11th in Littleton with workshops and speakers.

-New DRs Deb C (District 24) and John (District 12) were introduced and welcomed.

Resources for new DRs: Linda encouraged all members to serve as resources to each other, reminded new DRs they can email members with questions, and specifically noted that Grete (alternate delegate) has held meetings with DRs and is a good resource. TMF also directed everyone to check out the new Service Manual on the WSO website.

Linda C., Chair, closed the meeting with the Al-Anon Declaration.

Respectfully submitted,

Linda C., Chair (updated AI generated minutes)

Next steps

- Colleen: Direct folks to the Sign-Up Genius for volunteer signups and send the Sign Up Genius link to all DRs.
- Deb: Check the email address Colleen has for her and confirm the correct one.
- Grete: Bring up and report back to the group on whether the Finance Committee will charge the special event insurance policy for Weekend in Al-Anon to the area or to the event.
- Janice: Include the DR of the relevant district when contacting groups about address updates for contributions, with Brice's help.
- TMF: Collect and edit chosen agenda items for WSO, due February 14th.
- All officers, DRs, coordinators, and liaisons: Submit reports in Word format to Judy (secretary) by February 23rd for inclusion in Assembly minutes.
- All presenters: Send presentations to Adrian (IT) by March 8th for Spring Assembly.
- Linda: Email John (DR 12) and Marie (DR 22) information about extra reserved rooms for Spring Assembly.
- Colleen: Send Sign Up Genius for assembly volunteers and donation requests to all DRs and consider adding donation requests to Sign Up Genius.
- Colleen: Send assembly flyer to the Butterfly and the website for publication.
- Eloy: Schedule and hold two more meetings of the AA/Al-Anon assembly participation thought force before Spring Assembly and prepare a brief report for the Assembly.
- Katherine: Schedule and hold first meeting of the independent assembly logistics thought force within 2-3 weeks.
- Eloy: Invite one more member to the AA/Al-Anon assembly participation thought force.
- TMF: Put the conference address and WSC theme in the chat and officially announce the address at Spring Assembly.
- All who wish to send love gifts: Send love gifts to TMF by April 15th.
- All who wish to send letters/postcards to conference: Send by April 17th to the provided address.
- John: Contact Teri to volunteer for the hybrid/Zoom support team.
- Linda: Send out history and KBDM questions regarding electronic group registration requirements to interested parties before next AWSC meeting.
- Lori: Bring proposed update to Alateen safety and behavioral requirements (regarding background check frequency) to Spring Assembly for discussion.
- Katherine: Host "Day in Recovery" workshop in Louisville on April 25th.
- District 14: Organize and host 75th anniversary local party at Windsor Gardens on May 16th.

- District 16: Propose and plan 75th birthday party/fundraiser for Al-Anon (pending district vote).
- District 12: Plan and announce sponsorship workshop for early September after Labor Day.
- Denver Area Service Center: Seek volunteers/groups to host the Blue Ribbon luncheon this spring.
- Denver Area Service Center: Restart newsletter publication, three times a year after assemblies.
- All: Add district events to the area calendar on the website.

DRAFT